

MARIE SKŁODOWSKA-CURIE ACTIONS

**Co-funding of regional, national and
international programmes (COFUND)**

Call: H2020-MSCA-COFUND-2020

PART B

Una Europa Doctoral Programme
-
Una Europa DocProg

This proposal is to be evaluated as:

Doctoral Programme (DP)

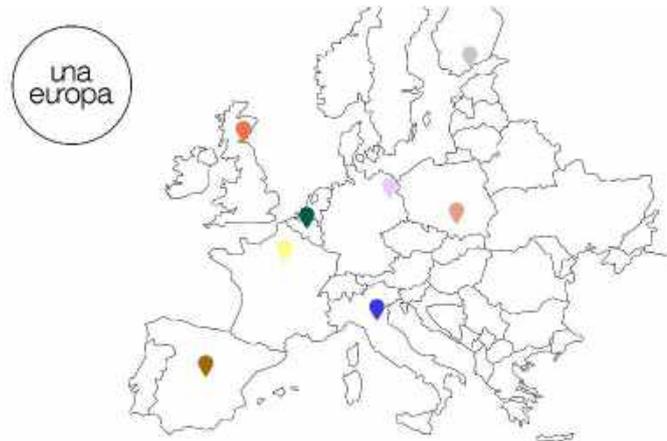


Table of Contents

Table of Contents

0.	General description of the programme	4
1.	Excellence.....	1
1.1	Quality of the selection/recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities)	1
1.1.1	Demonstrate the transparency of the selection process of the researchers	1
1.1.2	Describe the organisation of selection process	3
1.1.3	Evaluation Criteria.....	7
1.1.4	Equal opportunity: Gender balance and career breaks	8
1.2	Quality of the research options offered by the programme in terms of science, interdisciplinarity, intersectorality and level of transnational mobility	9
1.2.1	Excellence of the research programme	9
1.2.2	Quality of the Research Facilities, Infrastructure and Equipment.....	10
1.2.3	Quality of the research options in terms of the triple "i" dimension	11
1.3	Quality of career guidance and training, including supervision arrangements, training in transferable skills	12
2.	Impact	14
2.1	Enhancing the potential and future career prospects of researchers; strengthening human resources on regional, national or international level.....	14
2.2	Aligning practices of participating organisations with the principles set out by the EU for human resources development in research and innovation	16
2.3	Quality of the proposed measures to exploit and disseminate the results.....	17
2.3.1	Communication and engagement strategy.....	17
2.3.2	Intellectual Property Rights issues.....	18
2.4	Quality of the proposed measures to communicate the results to different target audiences	19
3.	Quality and efficiency of the implementation	20
3.1	Coherence, effectiveness and appropriateness of the work plan	20
3.1.1	Management plan, roles and resources	20
3.1.2	Timeline and planning	21
3.1.3	Justifications of the estimated programme budget including the requested co-funding contribution.....	22
3.1.4	Financial management and risk management/contingency plans of the programme	22
3.2	Appointment conditions of researchers.....	23
3.2.1	Amounts that will be provided for the benefit of the researcher and for the host organisation	23
3.2.2	Working conditions, institutional administrative support, and available services/facilities	24
3.2.3	Employment conditions, including statutory working practices, social security coverage and social benefits	25

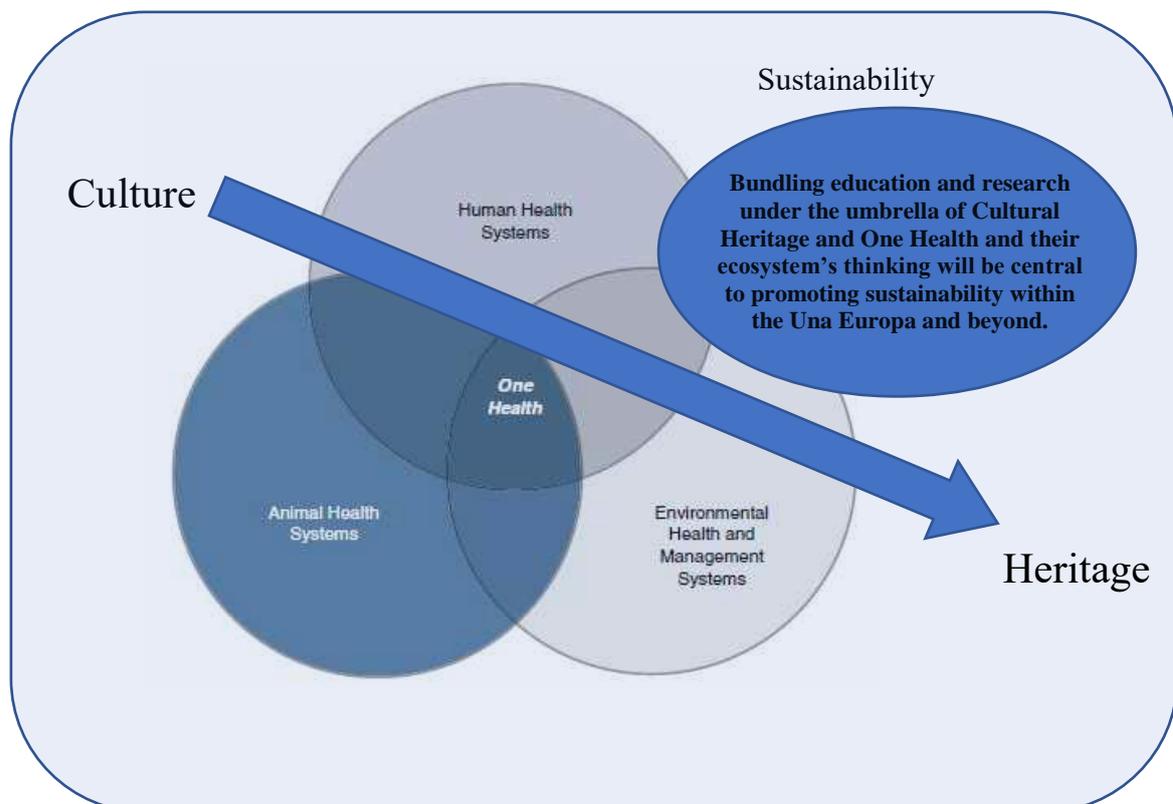
3.2.4	Alignment of working conditions proposed within the regional and/or national and/or sectoral context	25
3.3	Competence of the participant to implement the programme	25
3.3.1	Overview of the staff responsible for the implementation at the host organisation	25
3.3.2	External Experts.....	25
3.3.3	Contact with and description of Partner Organisations	25
3.3.4	Application documentation, with particular view to accessibility and usability	27
3.3.5	Support offered to candidate researchers during the application /recruitment /implementation	27
3.4	Work Packages.....	28
4	Ethics	31
4.1	Research involving human participants	31
4.1.1	Informed consent	31
4.1.2	Privacy and data protection	32
4.1.3	Human Embryonic Stem Cells	32
4.2	Research Involving Animals.....	32
4.2.1	Reduction, refinement and replacement	33
4.3	Security	33
4.4	Ethics involving any future financial or in-kind donations from industry partners or others.....	33
5.	Letters of Commitment.....	34
5.1	Partner organisations.....	34
5.2	Non-academic partners	51
Annex I	113

0. General description of the programme

Neither a single researcher, nor an institution alone can tackle the societal challenges that lie ahead. The complexity of challenges requires a ‘Team Science’ approach with large consortia, leveraging the strengths, expertise and perspectives of academics and non-academic partners from different fields, sectors and countries. Tackling of future challenges require new skills sets, learning methods and new ways of thinking.

Selected under the first EU-funded pilots of the European Universities Initiative in 2019¹, **Una Europa brings together eight leading research universities with global reputation and reach to jointly tackle these challenges.** The partner universities are Freie Universität Berlin (FUB), Alma Mater Studiorum -Università di Bologna (UNIBO), University of Edinburgh (UEDIN), Helsingin yliopisto (UH), Uniwersytet Jagielloński w Krakowie (UJ), Katholieke Universiteit Leuven (KU Leuven), Universidad Complutense de Madrid (UCM) and Université Paris 1 Panthéon-Sorbonne (PARIS1). Drawing on our critical mass of over 400,000 students and 60,000 members of staff, we have the joint ambition to create **a truly European inter-university environment for collaboration in education, research and innovation; a University of the Future.** Our work is already underway to develop a truly European Joint Doctorate and to build a vibrant PhD community is at the heart of this research-based University of the Future.

Una Europa’s DocProg will provide 45 Early Stage Researchers (ESRs) with **the unique opportunity to access a large pool of high-quality interdisciplinary research options that cannot be offered by one university alone** (‘Team Science’ approach). The programme will launch one international call for applications, allowing ESRs to complete their doctorate within three or four years - according to their chosen track. Una Europa will focus this doctoral programme, **Una Europa DocProg (DocProg)**, on two of its defined focus areas: Cultural Heritage (CH) and One Health (OH). Una Europa has defined five multidisciplinary and challenge-based focus areas² to launch collaboration. These focus areas act as the initial thematic “glue” that ties the universities together in the mission to create a virtual campus.



¹ https://ec.europa.eu/education/education-in-the-eu/european-education-area/european-universities-initiative_en

² <https://www.una-europa.eu/about>

At a time when communities are disrupted by change and economic instability, CH research contributes to understanding identities and promoting cohesion. Una Europa unites various world-leading faculties, including Fine Arts, Documentation Studies, Tourism, Law, Philology, Humanities, Architecture and Engineering to reach a scale that a single institution cannot reach alone.

As proven by the current Covid-19 pandemic, health challenges that stem from the complex interaction between humans, animals, plants and ecosystems call for a review of existing concepts and methods. As Una Europa's most recent focus area, OH promotes networked thinking about health to improve disease detection, prevention and treatment and provides a unique collaborative approach across disciplines, including medicine and veterinary studies, life sciences, public health and social sciences.

DocProg will **engage the alliance's large community of supervisors that are renowned experts in their respective fields and have ample experience with supervising ESRs and leading successful research groups at international level**. As well as access to **joint supervision arrangements from at least two Una Europa universities**, every ESR will have physical and **virtual access to training modules offered by all eight partners, tackling both research-specific skills linked to CH or OH and transversal skills**. ESRs will carry out their research in at least two different Una Europa universities, coupled with a research stay at a relevant non-academic partner across eight of Europe's most innovative regions and beyond. They will be offered flexibility in following various career paths, also due to **close ties with a broad and varied network of 52 non-academic partners** who are firmly committed to the doctoral programme.

ESRs will directly benefit from Joint Doctorate currently under development and funded through the 'European Universities' initiative. The Joint Doctorate creates real cohorts of ESRs across the Una Europa ecosystem, regularly interacting with one another in transnational research teams and with the non-academic sector. At the end of their studies, the ESRs will not only receive a PhD degree from their host university, but also from the university of their co-supervision. Given the considerable number of co-produced, co-organized and co-hosted courses and scientific events, the ESR will also benefit from a certificate with the stamp of all Una Europa universities.

DocProg will be administered by Una Europa vzw, a central not-for-profit association established by the eight universities under Belgian law in February 2019. The association's objective is to ensure the sustainability of the alliance and to contribute to policies to strengthen the European Higher Education Area and the European Research Area (ERA). For the purposes of the Una Europa DocProg, the association will be supported by a strong network of local managers/contact points at each of the eight universities to coordinate the programme and offer the best support to the ESRs.

Una Europa has secured EU funding under the 'European Universities initiative' for two large-scale projects, 1Europe and Una.Resin, which focus on creating a common education, research and innovation eco-system for students, staff and non-academic partners. The ESRs will directly benefit from joint initiatives to promote collaborative research and innovation, infrastructure sharing and human capital development focused on early stage researchers. The high standards of the programme will be ensured through the work of the alliance's already established Quality Assurance Board to ensure that each Una Europa initiative is aligned with its mission and goals of becoming a University of the Future. UH, one of the eight Una Europa partners, has submitted the SUSTAINED doctoral programme for this same call, focusing on two of Una Europa's other focus areas: Data Science & Artificial Intelligence and Sustainability. If both are successfully evaluated – Una Europa Doc Prog and SUSTAINED will be fully complementary and mutually reinforcing.

By offering a true 'Team Science' approach, the goal of DocProg is to prepare ESRs for the future, providing them with **excellent research skills and interdisciplinary, transnational and inclusive training required for future careers – within or outside of academia**.

LIST OF PARTICIPATING ORGANISATIONS

Name of Beneficiary	Beneficiary short name	Country	Academic (Y/N)
Una Europa vzw	Una Europa	Belgium	N

1. Excellence

The Una Europa alliance has the ambition to deliver the ‘PhD of the Future’: this is an Early Stage Researcher (ESR) that is trained to work on topics of high relevance to society but who is foremost a European citizen mastering several languages fully embodying the "homo universalis". The Una Europa DocProg will be a joint PhD programme where doctoral students participate in a true “Team Science” approach, engaging in interdisciplinary research across several countries and in both the academic and non-academic environment.

1.1 Quality of the selection/recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities)

DocProg will give 45 ESRs (Table 1) the opportunity to expand their knowledge and to build the basis for a flourishing professional career, either inside or outside the academic sector. The lifetime of the project will be five years during which one call is foreseen organised by Una Europa vzw with the support of the eight universities. For the duration of a PhD, we will follow the national/regional rules that are applicable at the university in which the candidate is hired (UNIBO, Paris 1 and JU have a 3-years PhD, all the other universities 4-years).

Table 1: Number of positions offered by each university. Some universities decided already on the distribution, others will take that decision based on the selection

Number of positions	FUB	JU	KUL	PARIS1	UCM	UEDIN	UH	UNIBO
	4	4 CH 4 OH	10	3 CH 1 OH	4	0 ³	4 CH 4 OH	4 CH 3 OH

Una Europa vzw will be responsible for the smooth administration of the doctoral programme and will appoint a full-time Programme Manager (PM), even before the start of the project. DocProg will adhere to the highest standards for evaluation and selection which will be monitored through a specific report, including on the dissemination of the call, the information provided to the candidates, the eligibility criteria and application requirements, the selection process, the evaluation criteria and equal opportunities.

1.1.1 Demonstrate the transparency of the selection process of the researchers

1.1.1.1 Dissemination of the calls

The programme will have one competitive international recruitment call. The consortium commits itself to adhere to the principles of the ‘Code of Conduct for the recruitment of researchers (2005)’⁴ as stipulated by the European Union and the Una Europa Universities’ individual recruitment guidelines. As soon as the information webpages are online, the start of Una Europa is announced worldwide by publishing flyers and newsflashes, e.g. in editorials. For each ESR position, an advertisement text is written and all advertisements are published together. To encourage geographically diverse applications and to ensure competitive international recruitment, advertisements are placed on the European web-portal for researcher positions, EURAXESS, and on other appropriate (inter)national websites for researcher positions (e.g. academicpositions.com, findapostdoc.com, Naturejobs.com, etc.), websites of the Una Europa universities and in the jobs section of appropriate journals (e.g. Frontiers in Public Health, Comparative Medicine, Food Control, Journal of Cultural Heritage, International Journal for Heritage Studies, etc.). Simultaneously, senior university staff members involved in Una Europa diffuse the announcement to their (inter)national research contacts via social media (e.g. LinkedIn), their personal Una Europa-related websites, e-mailing lists (e.g. of focused scientific communities), and personal e-mail messages to colleagues around the world. Furthermore, DocProg will be promoted on the websites and Social Media channels of the alliance.

³ Although UEDIN is not offering any positions, they are an important part of DocProg because they offer research stays and training courses.

⁴ <https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32005H0251&from=EN>

1.1.1.2 Information provided to the candidates

The advertisement texts will contain a short description of the Una Europa Alliance and Una Europa DocProg, a description of competencies required, and a link to the Una Europa website. All the detailed information on the call will be published in English on the Una Europa website⁵ and all the other sources of information will also direct the potential applicant to this website. The information shared with the applicants will provide special attention to diversity and inclusiveness by stating that these are core values for Una Europa which we concretely put in practice as well (*section 1.1.4*). It will be made clear that the programme wants to give fair chances to all participants by mentioning the MSCA Special Needs Allowance to cover the additional costs in mobility that an applicant with a disability may face⁶. The Una Europa DocProg web will contain the following information:

- The programme, training options and the duration of the PhD (3-4 years);
- Participating research groups and their supervisors;
- The application deadline and time schedule following the application;
- The selection procedure, including a description of required knowledge, skills and competencies, eligibility and evaluation/selection criteria and scores for each criterion;
- Gender equality aspects in the recruitment and selection procedure;
- How participants receive results and ways for redress⁷;
- A description of working conditions and entitlements of the doctoral programme;
- Working and living at the host university and living in host city and country;
- The required application documents and link to the electronic submission tool;
- Contact persons for extra information.

The information will be presented on the Una Europa website in a user-friendly way, building on the information architecture and cross-referencing system between website sections that was specifically developed for ease of use.

1.1.1.3 Eligibility criteria and application requirements

Eligibility of applicants

In order to be able to apply, the requisite is to have a Master's Degree or equivalent. Candidates have to be in the first four years (full-time equivalent research experience) of their research careers and cannot be in the possession of a PhD already. The candidates may not have resided and/or carried out their main activity (work, studies, etc.) in the country of the host organisation for more than 12 months in the 3 years immediately before the programme's call deadline. Compulsory national service and/or short stays such as holidays are not taken into account.

Eligibility of supervisors and career development

Given the high ambitions the Una Europa alliance sets out, we also must provide the tools to the PhD students to be able to achieve these goals: (co-)supervisors of the highest quality and decent career guidance.

The supervisors and co-supervisors will be selected by the host institutions in collaboration with the Self-Steering Committee (SSC) Cultural Heritage (CH) and the One Health (OH) working group (WG) (*section 1.2.1*). Both the SSC and the WG are existing Una Europe structures, gathering specialists in their field from the eight universities. This will guarantee that the (co-)supervisors not only have the scientific merit to support the PhD students but also have the right leadership capacities to give guidance to junior researchers. The ESR can also suggest a supervisor him- or herself to the PM who will ask the Self-Steering Committee or the working group for approval.

Application requirements

The ESR has to be able to submit following documents when applying to be eligible:

⁵ <https://www.una-europa.eu/>

⁶ [https://ec.europa.eu/research/mariecurieactions/news/new-msca-allowance-support-fellows-disability_en#:~:text=The%20Marie%20Sk%C5%82odowska%2DCurie%20Actions%20\(MSCA\)%20have%20introduced%20a,in%20created%20costs%20of%20their%20mobility.&text=The%20special%20needs%20allowance%20will,100%25%20of%20the%20eligible%20costs](https://ec.europa.eu/research/mariecurieactions/news/new-msca-allowance-support-fellows-disability_en#:~:text=The%20Marie%20Sk%C5%82odowska%2DCurie%20Actions%20(MSCA)%20have%20introduced%20a,in%20created%20costs%20of%20their%20mobility.&text=The%20special%20needs%20allowance%20will,100%25%20of%20the%20eligible%20costs)

⁷ Request of the applicant to verify if the procedure was followed correctly. In case the outcome of this request is positive, he or she will be re-admitted to the process.

- Copy of the Master's Degree or equivalent;
- Their CV;
- The project proposal of maximum 5 pages based on research project idea developed by the ESR in collaboration with the (co-)supervisor;
- Endorsement letter of the envisaged supervisor (e.g. a confirmation mail);
- The Ethics Issues Table⁸ (see *section 4*)
- A declaration of information veracity of the provided documentation

Research stays

During the PhD project, the doctoral student will spend at least three months in one of the seven other hosting universities of the Una Europa Alliance and also at least three months at a relevant non-academic partner. The research stays linked to each project will be discussed with the (co-)supervisor. At the moment the ESR is writing his/her application, the research stays should be included already although it is not necessary to be specific yet. It is sufficient to describe the type of work that will be done at the co-supervisor's institution, the profile of the non-academic partner, the type of research infrastructure that will be used, etc. It is the task of the supervisor to guide the ESR with finding these research stays. The concrete selection of the research stay is due at the beginning of the project, in case it is selected. The ESR will either look for external funding (e.g. Erasmus+⁹) or the supervisor will provide funding to cover the costs of the research stays. The Letters of Support of 52 non-academic partners can be found in *section 5.2*. If the DocProg starts, more non-academic partners will be added to the list.

Ethics requirements

See *section 1.1.4*.

1.1.2 Describe the organisation of selection process

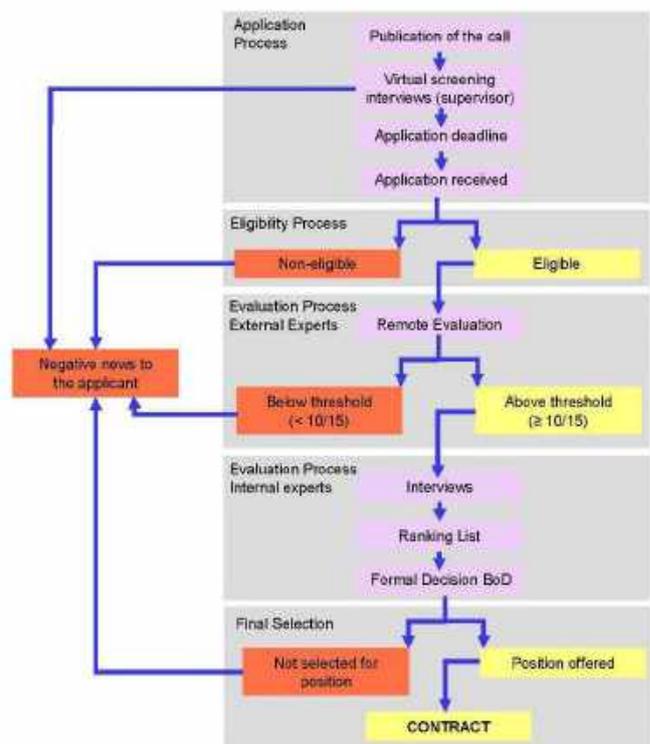
1.1.2.1 Selection process

The recruitment and the selection of the doctoral researchers will be in line with the selection principles of the European Charter for Researchers - The Code of Conduct for the Recruitment of Researchers (2005)¹⁰. Central coordination by the selection committee to ensure open, transparent and internationally comparable selection and recruitment procedures. Several of the Una Europa universities have endorsed this charter (KU Leuven, UCM and PARIS1) and the UNIBO, UCM, UJ and the UEDIN were awarded with the "HR Excellence in Research" award. The selection procedure will follow the scheme below and aligns with the evaluation criteria generally used for evaluation of project proposals under the Horizon 2020 programme.

Screening interview

The first step of the process is the candidate reaching out to a supervisor in one of the hosting universities of his or her choice. A list of potential supervisors in the different hosting universities will be published on the DocProg webpages. The candidate can choose the supervisor based on the research that is performed in the supervisor's research unit. The supervisor has to select one or more candidates that he or she wants to mentor. The selection will be based on a virtual interview with all candidates to gauge the candidates' background and motivation. The

Figure 1: Schematic overview of the selection process



⁸ https://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/ethics/h2020_hi_ethics-self-assess_en.pdf

⁹ https://ec.europa.eu/programmes/erasmus-plus/opportunities/staff-training_en

¹⁰ https://euraxess.ec.europa.eu/sites/default/files/am509774cee_en_e4.pdf

supervisor can mentor as many candidates as he or she wants, but he or she has the responsibility to guide all the selected candidates both during the application as when the application would be approved. This responsibility will be clearly communicated towards all potential supervisors.

It will be a requirement to prove that the supervisor commits to mentoring the candidate(s) in case the project should be selected. To formalise the collaboration, the supervisor will provide an endorsement letter that the candidate will submit as part of the application file.

Application process

The candidate will be requested to complete a 5-page proposal, which has to be developed in collaboration with the supervisor. The supervisor will also be encouraged to help the candidate to identify a co-supervisor at another Una Europa university at this stage already. Once all the administrative forms are collected and the proposal is finalised, the candidate can submit the proposal through the OpenCampus GmbH¹¹ system.

Eligibility process

The PM will check if all administrative eligibility criteria are met. An application is only considered eligible if it meets all of the following conditions: 1) it is received before the deadline given in the call text; 2) it is complete (i.e. all requested documents are present); 3) the candidate possesses a Master degree or equivalent at the time of the application deadline and according to the CV he or she is in the first four years of their research careers; and 4) it includes mobility (*section 1.1.1.3*).

If the minimum requirements of the administrative eligibility criteria are not fulfilled, the application will be rejected. Once the Eligibility process is finished, the PM will transfer all the eligible files to the evaluators. Ineligible candidates are informed on their rejection by email stating which criteria are insufficient or lacking to go to the full evaluation process. They will be informed about a possible redress procedure (see *below*). During the eligibility check proposals with ethical issues will be identified and checked they are properly addressed by the Virtual Programme Management Office (*section 3.1.1*) and the evaluators will be advised accordingly.

Evaluation process

DocProg foresees a two-step evaluation process, a first one with purely external experts and a second one involving internal experts across the eight universities (*section 1.1.2.2*). Clear and transparent guidelines will be prepared for all evaluators on the procedures and the scoring (*section 1.1.3.2*). Gender balance is addressed in *section 1.1.4*. Proposals that highlight ethical issues, will be flagged to the attention of the evaluators. If a proposal does not address ethical issues adequately, it will be deemed ineligible at evaluation stage.

a) External experts

The first part of the evaluation will be carried out by external experts who are not directly affiliated with any of the Una Europa universities. These evaluators are experts in the field of either CH or OH. Furthermore, an important role will be foreseen for the non-academic partners of the DocProg in the evaluation procedure.

The evaluation by the external experts will be done entirely remotely. Each application will be evaluated by two experts. Each expert can evaluate up to maximum twenty applications to limit the workload for each individual evaluator. The evaluators will receive the full project proposal and the CV of the candidate(s) they have to evaluate together with an evaluation form by email. The evaluators will have to sign a confidentiality agreement and a declaration that there is no conflict of interest.

The evaluators will have three weeks to review the applications and are asked to send back their evaluation reports before the deadline to the PM. The external evaluators will score based on three criteria with a 15 point maximum (*section 1.1.3*). The PM will make an average of marks provided by the two evaluators per project proposal and send the applications scoring above threshold ($\geq 10/15$) to the Internal Experts.

b) Internal experts

The second part of the Evaluation process is dealt with internally. The applications that scored above threshold will go to the interview phase of the process. Each applicant will be interviewed by eight experts. The PM, with the help of the DocProg Steering Committee (*section 3.1.1*), will organise the virtual interviews in which the candidates have

¹¹ <https://www.opencampus.net/home/>

to present their project and take questions from the eight panel members. During a 30 minutes discussion with the panel, the candidate will be gauged on motivation, drive and ambition, educational and theoretical background, experimental skills, choice of the host research group, overall potential to carry out the project successfully, the project proposal and their pursued future career.

The panel members will agree on a score based on these criteria and will give a mark out of 15 (*section 1.1.3*). The sum of the average scoring of the two external experts and the score of the interview panel will be made and based on this sum (maximum 30 out of 30), the ranking list will be made. Each university indicates how many positions they have available for both the OH as the CH track before the publication of the call. For each person on the list, the PM will check if the chosen hosting university still has a position available starting with the person on top of the ranking and going down to the next person on the list. Each university will host the highest ranked candidates that have chosen to do the PhD at the respective institute that way. Two back-up candidates for each focus area and per university will be selected (if available).

The ranking list will be sent to Una Europa's Board of Directors for formal approval. In its role as highest decision-making entity for DocProg (*section 3.1.1*), the Board of Directors will not alter the ranking list, but rather ensure that the evaluation procedure has been carried out properly.

Informing the candidates

The PM will inform all the candidates about the outcome of their application by email. They will receive information if their application was successful, their score and the evaluation report. The successful candidates will get an overview of the further steps. The successful files go through the internal procedure of the hosting universities for admission into the PhD programme and get approval. In parallel, the DocProg Steering Committee (*section 3.1.1*) is informed. Once the applicants are approved for the PhD programme, the HRM services of the hosting universities will contact the successful candidates and invite them to sign the contract. Doctoral candidates with special needs (e.g. disability) will receive enhanced support finding external/internal funding to adapt their working environment, help with finding appropriate housing, etc. Candidates not selected will be informed on strong and weak points of the candidate, aiming to help them to improve their records to become successful in future applications.

ESRs with an application that is evaluated favourably but which is unfortunately unsuccessful will receive advice from the supervisors and the universities so that he or she can go for alternative sources of funding.

Redress procedure

Each applicant has the right to the redress procedure at specific moments in the process. All information to start the procedure can be found on the DocProg webpages and in all the emails related to the selection process. To start the procedure, the candidates have to click on a link which will lead them to a simple form on the platform developed by OpenCampus GmbH in which they have to explain the issue and how they have been handled unfairly.

Redress requests can only be made with regard to procedural issues or perceived incorrect application of eligibility criteria. The candidate has to submit the redress request in within ten working days after receiving a negative outcome of the selection process. The complaint will be dealt with by an appointed Redress Committee (RC – *section 3.1.1*).

1.1.2.2 Selection of the experts

All experts will receive an appointment letter which they have to sign and return to the PM. A declaration of no conflict of interest, a confidentiality clause and a requirement to conform to the European Code of Conduct for the Recruitment of Researchers with information what this entails exactly will be added as an annex to the appointment letter. To judge if there is no conflict of interest for any of the evaluators, the experts will receive the overview of what is considered as conflict of interest based on the definition of the European Commission (see pages 44-46 of EU Grants - Model Contract for Experts¹²). The evaluators will also receive information pointing out the existence of 'unconscious bias'¹³ against researchers of any discipline, origin, gender and how to avoid these pitfalls.

¹² https://ec.europa.eu/research/participants/data/ref/h2020/experts_manual/h2020-experts-mono-contract_en.pdf#page=45

¹³ <https://royalsociety.org/topics-policy/publications/2015/unconscious-bias/>

a) *External experts*

The DocProg programme will select a diverse group of exclusively independent and international renown experts. The Steering Committee (see *section 3.1.1*) with the help of the 1Europe ‘Task Force Research and Innovation’ (a virtual group of research advisors from the eight universities) will be involved with the selection of appropriate evaluators. Given the accumulated size of the eight universities, this will lead to a wide pool of high-quality experts and being a true asset to this programme.

DocProg will contact representatives of our non-academic partners (see *section 5.2*) and ask them if they can suggest contacts to evaluate applications, which can be themselves as well. This will ensure that the proposal is not only judged on its academic merit, but also on the impact the idea might have on society and/or the innovative component. A non-academic partner will not evaluate an application linked to the hosting university from the same country to exclude any conflict of interest. The advantage of including the non-academic partners from the beginning will increase their involvement with the DocProg and will guarantee a smooth collaboration at a later stage.

DocProg aims at excelling in diversity which will be reflected by the selection of the pool of evaluators and the composition of the panels. DocProg adheres to the principles of a broad diversity of evaluators, including a gender ratio of 45% vs. 55% in both direction and a fair geographical distribution of EU and non-EU based evaluators. Each application will be evaluated by two evaluators and the programme will strive that the panel consists of both sexes and has one academic and one non-academic evaluator, employed by institutions from different countries.

b) *Internal experts*

The Self-Steering Committee CH and the working group OH (both existing Una Europa structures) will appoint before the start of the internal evaluation process one expert per university (potential supervisors are excluded) and per focus area (16 in total) to form two interview panels.

1.1.2.3 *Researchers’ selection workflow and powers entrusted to the different actors*

The applicants are free to choose the topic they want as long as they have the support of a supervisor. After developing the project in collaboration with the (co-)supervisor, the candidates will submit their entire application (*section 1.1.1.3*). As a first step, the applicant must make an account and confirm his/her email address. Once this verification step is taken, the applicant can start providing the requested personal information (name, address, birth date, etc.), the chosen hosting university and supervisor and upload the required documents. Since the application is linked to a personal account, the candidate can always return to the system and change his/her input until the moment of final submission. Once the application is submitted, the selection process (*section 1.1.2.1*) starts.

Approximately nine months after the publication of the call for proposals, the successful applicants will start with their PhD. The aim is that all candidates of the same cohort start more or less at the same time, but to give the individual universities the opportunity to adapt the start of the PhD also to their own university’s timeframe, the symposium in Brussels (*section 1.3*) or other common activities will not start before four months after the start of the majority of PhDs. On recruitment of the ESRs, the programme coordination (*section 3.1.1*) will submit the Researcher Declarations in line with the rules on MSCA.

Evaluation of recruitment and selection procedures

The Human Resource Management (HRM) experts are part of the DocProg Virtual Programme Management Office (*section 3.1.1*), closely monitoring the number of applications received, number of candidates invited for interviews and the ESR hired. They will coordinate all HRM issues at the level of the host university. They will also provide a questionnaire to the candidates to get feedback on the recruitment process.

Redress procedure

After each evaluation step, the candidates will be informed about the outcome of the evaluation and how to start a redress procedure. This should be carried out within ten working days after receiving the negative outcome of the evaluation. A detailed description of the process can be found in *section 1.1.2.1*.

Ethical issues management

While developing their project, the ESR assesses, together with their (co-)supervisor, if the project proposal is ethically sensitive through the Ethics Issues Table¹⁴. The table is stored in the students' files in the University PhD Registration, in line with the EU General Data Protection Regulation. See *section 4* for ethics procedures.

General Data Protection Regulation (GDPR)

Applicants' data will be processed within the scope of the selection procedure and the awarding of contracts. The legal basis for processing applicants' personal data is Art. 6 of the EU General Data Protection Regulation. All personal data will be deleted as soon as they are no longer required for the application procedure and the deletion is not opposed by any legal storage obligations.

All application data will be collected via the online platform built by OpenCampus GmbH and in compliance with EU law by strictly offering the Software-as-a-Service as part of a GDPR compliant Data-Processing-Agreement (DPA). The OpenCampus GmbH software provides various technical and organisational measures that ensures compliance with GDPR, like end-to-end encryption of data transfer, multi-factor user authentication, geofencing, etc.

During the selection process, international reviewers will be recruited. The reviewers will be bound in writing to confidentiality and compliance with data protection regulations. Una Europa vzw and all participating host universities operate within privacy policies and regulations which are in line with the EU GDPR. A legal cluster bringing together experts across the eight universities is already up and running for Una Europa and will be reinforced with expertise on GDPR for the purposes of DocProg. This cluster is engaged through the Virtual Programme Management Office (*section 3.1.1*).

1.1.3 Evaluation Criteria

1.1.3.1 *Criteria/sub-criteria for the selection of researchers*

The selection of ESRs conforms to *The Code of Conduct for the Recruitment of Researchers (2005)*¹⁵ upheld through the Steering Committee to ensure open, transparent and internationally comparable selection and recruitment. The applicants will not be discriminated based on gender, ethnic, nationality, social origin or other.

The candidates are evaluated three times and the merits will be judged both quantitatively as well as qualitatively throughout the process. The first evaluation is carried out by the potential supervisor to select the candidate(s) based on motivation and the match between the idea of the candidate and their own field of research. This is to make sure that all candidates which are finally selected will receive the mentoring they are rightfully expecting.

A second evaluation is performed by the external experts based on the project idea (proposal of five pages) taking into account the criteria in *Table 2*.

Table 2: Evaluation criteria used by the external evaluators

Excellence
Level of novelty
The interdisciplinary, international and intersectoral dimension of the research plan
Appropriate consideration of gender aspect
Quality of the triple "i" dimension (<i>section 1.2.3</i>)
Potential of the researcher to reach or re-enforce professional maturity/independence during the fellowship (including during secondments).
Language proficiency
Impact
Enhancing applicants' career development and future perspectives (academic and professional)
The potential application of the results.
Quality of the proposed measures to exploit and disseminate the project results.
Quality of communication and dissemination measures the project activities to different target audiences.
Implementation
Feasibility of the proposal
Risk management

¹⁴ https://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/ethics/h2020_hi_ethics-self-assess_en.pdf

¹⁵ https://euraxess.ec.europa.eu/sites/default/files/am509774cee_en_e4.pdf

The third evaluation is performed by a panel of internal experts and it is based on a virtual presentation and interview of in total half an hour. The candidates have to present the project idea, including the research plan and are tested on their motivation, English language proficiency, eagerness, career plan, etc.

The candidates will be evaluated based on the following criteria: 1) communication skills of the candidate: ability to defend his/her project; 2) ability to express his/her scientific independence; and 3) language proficiency.

1.1.3.2 Scoring and thresholds

The PM and the Equal Opportunities Coordinator (*section 3.1.1*) will support both the external as the internal evaluation round to make sure that the various experts interpret the scale of marks and evaluation criteria in the most possible similar and fair way.

For the external evaluation, a scoring scheme similar to the one used for Horizon 2020 project proposals will be used. Each selection criteria will be scored out of 5 and decimal points may be given:

0: Poor, incompletely addressed	3: good, well-addressed;
1: insufficient or inadequately addressed	4: very good, very well-addressed
2: fair, broadly addressed	5: excellent, successfully addressed

The threshold to be sent to the next round is scoring at least 10 out of 15 based on the criteria excellence, impact and implementation and at least 3 out of 5 on each criterium. The candidates that will have a virtual interview with internal evaluators, will receive a score up to 15 based on the criteria described in *section 1.1.3.1*. This score is a consensus of the interview panel.

The sum of the score of the external and the internal experts will result in a score of up to 30 and the ranking list will be made based on this total score. In the case of ex-aequo, the application that scores best according to the weighted result of the evaluation by the external experts according to the percentages in *Table 3* will be placed highest on the ranking list. In case there is still an ex-aequo, the preference will be given to the female candidate since woman remain significantly underrepresented in research in Europe¹⁶.

Table 3: Percentages to come to a weighted result in the case of ex-aequo

Weight	Excellence	Impact	Implementation
	50%	30%	20%

1.1.4 Equal opportunity: Gender balance and career breaks

The call will be advertised through multiple channels to reach a diverse target audience with a view to establishing equality between female and male ESR in line with EU guidelines¹⁷. The call text will explicitly mention that applications from women and underrepresented minorities are especially welcome. The material will include information on the working conditions (*section 3.2.3*) and links to the partner universities Equality, Diversity and Inclusion plans. All employment contracts will correspond with the conditions set out by MSCA COFUND.

Una Europa is committed to developing a University of the Future that is open and inclusive. A permanent Diversity Council has been established to support this goal. Already in the establishment of the Self-Steering Committees and working group of academics, Una Europa has had diversity, including gender, as a guiding principle (*section 1.2.1*). Promotional material will showcase our commitment to engaging female and male researchers with a variety of backgrounds, acting as role models for ESR.

Gender balance is considered when hiring the PM (*section 3.3*) and nominating members to the evaluation panels (*section 1.1.2.2*). The Una Europa Diversity Council will nominate an Equal Opportunities Coordinator (EOC, *section 3.1.1*) to ensure that the evaluation process is carried out in an unbiased way and to oversee actions that promote gender equality in recruitment, decision-making and research. Evaluators will be advised by the EOC to avoid making any assessments of career breaks, but purely to evaluate the quality of the candidate. Supervisors will

¹⁶ https://ec.europa.eu/info/news/gender-balance-research-improving-pace-too-slow-eu-she-figures-2019-mar-08_en

¹⁷ http://ec.europa.eu/justice/gender-equality/index_en.htm

be advised on taking necessary precautions to avoid conflict of interest and gender imbalances. In natural sciences (e.g. OH) in particular, female scientists are traditionally underrepresented, so particular attention will be paid there. The training programme will include mentoring with access to women in research and other leadership positions. We will monitor gender balance at each stage of the recruitment and keep gender balance statistics.

1.2 Quality of the research options offered by the programme in terms of science, interdisciplinarity, intersectorality and level of transnational mobility

1.2.1 Excellence of the research programme

All Universities rank in the top third of the world, most in the first quartile (*section 2.1*). All have a strong PhD student training capacity (ca. 5.000/year) and high recruitment capacity for ESRs and ERs (ca. 1.000/year), many of them foreign, demonstrating the ability to hire the ESRs for DocProg.

DocProg offers several benefits to ESRs, introducing them to a true ‘Team Science’ approach to tackle challenges, based on: 1) transdisciplinarity (insights and collaboration across different disciplines and methodologies); 2) international learning (eight national cultures, nine languages); 3) international networking and co-creation of the transnational research ecosystem; 4) collaboration with European professionals from the non-academic sector; and 5) professional development through access to a critical mass of research and transversal skills courses.

DocProg is a platform bringing together ESRs, supervisors and researchers of the eight Universities. It is envisaged that all ESRs will be directed by two supervisors of two different Una Europa Universities. The programme gives access to a true European University ecosystem, bringing together the academic, professional and institutional words at transnational level. It builds a coherent transnational research milieu on OH and CH. In collaboration, the programme will contribute to developing professional profiles tailored to current and future needs.

Two Una Europa focus areas - OH and CH - have been selected for the Una Europa DocProg. They both represent important stakes for our planet and for humanity. Though OH and CH are organized as two different tracks, with specific recruitments, the ESR will benefit from the deeply interdisciplinary environment of Una Europa which offers the possibility for cross fertilization between the two themes. They both offer trans- and interdisciplinarity between Human, Social, Exact and Experimental sciences.

The concept of OH has been to recognise the links between humans, non-human animals and the environments and ecosystems within which they live and thereby provide a platform for CH to be maintained in a sustainable manner. The key idea of OH is to break down the barriers between expertise in each area and work towards understanding health hazards in intersectional ways, recognising the interdependence and mutual influence of all these areas on the others. OH is particularly focused on the physical conditions of humans, animals, plants and the environment, and specialises in identifying the vectors and vehicles of transmission of diseases and the intersectional relations between them. The OH concept has been hugely important in both recognising and tackling complex health threats, following an approach somewhat similar to the butterfly effect: the flap of the wings of a butterfly in one part of the world can indirectly lead to a typhoon in another part of the world.

CH examines in the various ways in which human societies in past and present understand, value, imagine and engage with the world around them. An effective way to draw on OH knowledge about the complex interrelations between humans, animals and the environment in solving health problems in different parts of the world is through engaging with expertise in the field of culture. CH specialists provide a wealth of knowledge about the diversity and ingenuity of human engagement with the world across time and space. This not only includes how different societies conceive and actively shape the relations between humans, animals, plants and environments; but also solutions that people have found across time and space to environmental challenges they have confronted, including cultural techniques (i.e. agriculture, medicine, food preservation, architecture). CH research includes academic experts in languages, literature, the arts, digital humanities, anthropology, archaeology, and indigenous cultures. Where OH draws together interdisciplinary expertise on the physical links between animals, humans and the environment in the present, CH draws together transregional and interdisciplinary expertise on how human societies have conceived, forged and changed those links in the long term. Bringing these types of expertise together provides a powerful means to address the kinds of global problems that have been all too starkly seen in recent months during the Covid-19 pandemic.

Una Europa experts on CH and OH are open to interdisciplinarity approaches. The development of the CH and OH focus areas has seen the development of a *common academic discourse* across them, which will be further strengthened through DocProg.

Figure 2: The structure of the programme's work packages



ESRs will benefit directly from the community of Una Europa community of internationally established leading scientists in multiple and complementary fields. Interdisciplinary groupings of leading academics have already established the community for OH and CH (Table 4). In addition, there are a wider complementary range of academics across the eight universities that are potential candidates for supervisory or co-supervisory positions.

Table 4: Representative selection of (co-)supervisors, based on composition of CH SSC and OH WG

<u>Patrizia Battilani</u>	CH economy	UNIBO
<u>Maria Giovanna Belcastro</u>	Physical Anthropology	UNIBO
<u>Giulia Crippa</u>	Social History	UNIBO
<u>Alessandra Scagliarini</u>	Infectious Diseases	UNIBO
<u>Maria Gravari-Barbas</u>	Architecture and Social Geography	PARIS1
<u>Alain Duplouy</u>	Greek archaeology	PARIS1
<u>Dominique Poulot</u>	Cultural history of art	PARIS1
<u>Judith Rainhorn</u>	History	PARIS1
<u>Koen(raad) Van Balen</u>	Engineer-Architect	KU Leuven
<u>Jeroen Poblome</u>	Classical archaeology	KU Leuven
<u>Dominique Vanneste</u>	Geography	KU Leuven
<u>Emmanuel Andre</u>	Clinical Bacteriology and Mycology	KU Leuven
<u>María García-Hernández</u>	Geography	UCM
<u>José R. Regueiro</u>	Immunobiology	UCM
<u>Jutta Eming</u>	Medieval German literature	FUB
<u>Sandra Calkins</u>	Social and cultural anthropology	FUB
<u>Juergen Zentek</u>	Veterinary Medicine	FUB
<u>Edward Hollis</u>	Architecture	UEDIN
<u>Niki Vermeulen</u>	Science, Technology and Innovation Studies	UEDIN
<u>Jen Ross</u>	Digital Education	UEDIN
<u>Lisa Boden</u>	Population Medicine & Animal Health Policy	UEDIN
<u>Suzie Thomas</u>	Cultural Heritage Studies	UH
<u>Rick Bonnie</u>	Archaeology	UH
<u>Mikko Tolonen</u>	Digital humanities	UH
<u>Olli Peltoniemi</u>	Animal Reproduction, Helsinki One Health Director	UH
<u>Krzysztof Kowalski</u>	Political Sciences	UJ
<u>Magdalena Banaszekiewicz</u>	Tourism Studies	UJ
<u>Adam Windak</u>	Family medicine	UJ

1.2.2 Quality of the Research Facilities, Infrastructure and Equipment

The Una Europa Universities offer the ESRs access to their world leading facilities, equipment and infrastructure necessary to carry out their research training. This is ensured by the fact that supervisors are strongly embedded in Una Europa Universities and all have full access to relevant and complementary OH and CH facilities (see selected examples in Table 5). Una.Resin project is dedicated to developing an action plan for sharing research infrastructures and resources across the eight universities, which the ESRs will be able to further benefit from.

Table 5: Representative examples of OH and CH facilities accessible by Una Europa Universities

University	Topic	Selected OH/CH Facilities (link)	Relevance to programme (research)
UEDIN	CH	Edinburgh Futures Institute	Navigation of complex futures
KU Leuven	CH	Alamire Digital Lab	Precious manuscripts photography
UH	OH	Helsinki One Health	Coordinate / lead One Health activities
	CH	Inst. for Social Sci. & Humanities	Promote social sciences and humanities
FUB	OH	Botanical Gardens and Museum	Plant biodiversity and species loss
	CH	Research Campus Dahlem	Ethnological Museum, Museum for Asian Art, Ibero-American Institute
UNIBO	CH	University Museum System	Network of 14 museums & collections
UCM	OH	Central research facilities	Geno-, proteo-, cyto-mics, bioimaging
	CH	R Colegio Complutense at Harvard	Scientific/cultural cooperation (USA)
PARIS1	CH	Grand Equipement Documentaire	Huge documentary center (social sciences)
		Pôle Image et tech. numériques	Heritage and Digital Sciences
UJ	CH	The Jagiellonian Univ. Museum	System of University Museums

1.2.3 Quality of the research options in terms of the triple "i" dimension

1.2.3.1 International mobility

Doc Prog is in its nature international and offers unparalleled opportunities for transnational mobility. ESRs will be part of the Una Europa ecosystem of internationally recognized researchers, who act as supervisors, co-supervisors or research collaborators. They will choose from several host options and secondments, through the innovative partnership of eight universities, as well as the many non-academic organisations involved (*section 5.2*), stimulating international collaborations and optimal dissemination of their research results. As well as having access to international training courses (*section 1.3*) and dedicated PhD workshops, they will participate in an international symposium in Brussels (*section 1.3*) and an international workshop related to their chosen field of research: CH or OH ESRs will gain insight into different EU networks through the experiences of the supervisors and the wider Una Europa research community.

1.2.3.2 Intersectoral exposure

The mandatory stay with a non-academic partner (industrial, clinical, NGO etc.) will expose the ESRs to a wide range of possible future career paths. 52 non-academic partners have signed letters of commitment to Una Europa DocProg, showing willingness to host the ESRs (*section 5.2*). Many more opportunities will arise once the programme is up and running. Intersectoral options will be made available to the ESRs selecting secondments to non-academic organisations complementary to their research projects. Through this exposure, ESRs will gain a better understanding of the role of science in industry and entrepreneurship and increase their employability.

All supervisors within Una Europa have close connections with non-academic partners and many of them have work experience there. This will contribute to getting the ESRs acquainted with the possibilities in switching from academia to non-academic partners and back, as well as developing an awareness of the needs and challenges of the non-academic sector compared to academia.

1.2.3.3 Interdisciplinarity

Una Europa is embedded in an open research environment to ensure appropriate opportunities for cross-fertilisation between disciplines that can foster the necessary breadth and multidisciplinary approach. The research groups involved in Una Europa are already diverse in terms of interdisciplinary approach (*Table 5*), with representatives from both OH and CH fields including researchers ranging from fundamental scientists to entrepreneurs. DocProg will encourage collaboration between even more disciplinary experts, widening further the ESR's exposure to interdisciplinarity. While the CH and OH fields are already broadly interdisciplinary in nature, ESRs will also have the possibilities to possibility to include other interdisciplinary options from Una Europa's other thematic areas of Data Science & Artificial Intelligence, European Studies and Sustainability (*section 0*). The relationship between CH

and OH, and more generally wellbeing, is multidimensional and stems from new understanding and approaches in relation with sustainability considerations.

1.3 Quality of career guidance and training, including supervision arrangements, training in transferable skills

At the start of their project the supervisors and ESRs will undergo an analysis of skills training gaps, as well the short- and long-term objectives for career development, including training on specialised and transferable skills, to develop a Personal Career Development Plan (PCDP). The co-supervisor will be engaged in this PCDP where relevant. ESRs will have regular one-to-one meetings to monitor progress of their projects and PCDPs and will also be free to participate fully in group or lab meetings. Given the mobility within the fellowship, transitioning between academia and industry, to ensure regular communication this contact will be maintained through phones or videoconferencing when appropriate.

DocProg will organize a Symposium in Brussels for all ESRs soon after recruitment linked to a bigger Una Europa event. This event will allow the entire cohort of ESRs to meet and enlarge their network with peers. They will have the opportunity to participate in information sessions with professionals from the European stakeholder network of Una Europa, including European Commission officials. The latter will demystify ‘Brussels’ and lower the threshold to take a step towards EU funding schemes of interest to the doctoral researchers’ different career paths, including MSCA grants for individual fellowships, participating in Horizon Europe consortia, ERC Starting Grants, or the new instruments on offer under the European Innovation Council. Later in DocProg, two additional workshops will be offered: one in CH and one in OH (hosted by one of the Una Europa universities). Different academic and non-academic experts will be invited for lectures and networking and ESRs will have the opportunity to present and discuss their work among peers. Training is also seen as a key enabler for communicating results (*section 2.3.1*). Two other common activities for the cohort are compulsory courses on ethics and data management.

DocProg will engage in a reflective assessment with the ESRs on their experiences in achieving their identified career goals (*WP 4*). As part of its role to evaluate the quality of the deliverables to ensure they meet the needs and expectations of the target groups (*WP6*), the Quality Assurance Board will evaluate the research supervision and career guidance arrangements. Feedback will be provided to the Board of Directors – the highest level of decision making for Una Europa DocProg – in order to ensure that the ESR satisfaction remains high. ESRs will benefit directly from the Una.Resin project’s activities to develop an alliance-wide strategy for Strengthening Human Capital, focusing on career development, with a special emphasis on ESRs and diversification of career paths.

Supervision: ESRs will have two supervisors, one based at the host university and a co-supervisor based at another university to which the ESR is affiliated. The supervision quality will be in line with the European charter for researchers, the main supervisor will be an expert in their field, who has the time, knowledge, experience, expertise and commitment to be able to offer the ESR appropriate support and provide for the necessary progress and review procedures, as well as the necessary feedback mechanisms. This will be someone with existing supervising experience, a PhD, and an already established track record in their field of research.

Owing to the selection process, the ESR will already have developed a relationship with the supervisor and eventually the co-supervisor before the application stage. While DocProg intends to develop independent researchers, it is expected that each supervisor, and co-supervisor, will be in regular direct contact with their ESR. Supervisors will dedicate weekly meetings to this role.

In addition to the expected frequent communications between the ESRs and supervisors, each university has its own staff review process. Such meetings will build on the agreed PDCPs, regular discussions on work and progress which will have taken place during the year and provides an opportunity to receive feedback on progress. Such reviews also provide an opportunity for the ESR to comment on the work they have undertaken, to highlight achievements, to discuss any barriers encountered and longer-term career aspirations and goals which can be supported within the wider DocProg programme.

Career guidance: Career guidance for ESRs will be provided by their supervisors and co-supervisors, as well as researcher development and doctoral training services at their host university. The forefront of this guidance will be

to meet the objectives of the COFUND scheme: to stimulate regional, national or international programmes to foster excellence in researchers' training, mobility and career development, spreading the best practices of MSCA.

Career guidance will not be limited to a career within academia. With DocProg's focus on intersectorality (*section 1.2.3.2*), ESRs on secondment will be exposed to a non-academic environment. This along with access to transferable skills training will aid in addressing the identified need to help academic researchers transition into industry settings and give ESRs an alternative to pursuing an academic career.

Training in transferable skills: Upon starting, ESRs will, with their supervisor, identify a set of personal, academic and professional development objectives and activities, tailored to their individual requirements, experience and career objectives to form their Personal Career Development Plan. These will include transferable skills training in a variety of areas. The ESRs will be able to pick from courses across the eight universities and from physical and virtual formats. An indicative list with examples can be seen in *Table 6*, with a more detailed non-exhaustive list of training options available in *Annex I*.

Table 6: Training examples offered by the different Una Europa universities

Career Development	
<ul style="list-style-type: none"> · PhD Horizons: Careers Webinar Series for PhD students (UEDIN) · Leading a creative organization (UH) 	<ul style="list-style-type: none"> · Writing Successful Job Applications, in Academia and Beyond (FUB) · Soft skills to be effective at work (UNIBO)
Writing and publishing	
<ul style="list-style-type: none"> · Grant Writing 1 [online] (UH) · Writing a PhD thesis (KU Leuven) 	<ul style="list-style-type: none"> · The Art of Writing Abstracts (FUB)
International Training	
<ul style="list-style-type: none"> · Make your international mobility project a reality and succeed (UJ) · Optimize international cooperation (KU Leuven) 	<ul style="list-style-type: none"> · Should I even try abroad? Practical tips on preparing for conferences and scholarships abroad and applying for grants (UJ)
Open Science and Data Management	
<ul style="list-style-type: none"> · Open Science: issues, benefits, Open access to publications, research data management, data protection (PARISI) · Patents and Trade Marks (UNIBO) 	<ul style="list-style-type: none"> · Scientific infobrokering and Open Source Intelligence (UJ) · Open access: how to comply? (KU Leuven) · Introduction to Open Data Science (UH)
Entrepreneurship	
<ul style="list-style-type: none"> · Entrepreneurship Academy (KU Leuven) · Innovation Management in Medical and Pharmaceutical Biotechnology (UNIBO) 	<ul style="list-style-type: none"> · Workshop on steps to establishing and building a successful Business (UEDIN) · Transferring research results and collaborative research with enterprises (UCM)
Teaching	
<ul style="list-style-type: none"> · An Introduction to Online Teaching - Tutors & Demonstrators (UEDIN) · Academic Teaching (UJ) 	<ul style="list-style-type: none"> · Teaching Outside the Box: Using Creativity in your Teaching (UEDIN)
Ethics	
<ul style="list-style-type: none"> · Research Integrity (KU Leuven) · Ethics of interdisciplinary research (UJ) 	<ul style="list-style-type: none"> · Research Ethics and Integrity - an introduction (UEDIN)
Diversity and Equality	
<ul style="list-style-type: none"> · Gender research methodologies (UCM) · Intercultural communication in academia: During and Beyond the PhD (UH) 	<ul style="list-style-type: none"> · Challenging Unconscious Bias (UEDIN) · Higher Education for Sustainable Development Goals (UNIBO)

In addition to the above - ESRs will avail of specific Una Europa events, including PhD networking events, annual student congress, staff weeks and job shadowing.

Training through research: Research-specific training will be responsive to the ESRs' needs and the thematic areas (*section 1.2*). As well these thematic courses, ESRs will benefit from research skills training. Examples of such training include: **(1)** Training in relevant skills and equipment use from experienced users, **(2)** Training on the use of relevant advanced technology and software available at the host universities, **(3)** Analysis and insight training to complement their work. Some examples of dedicated PhD workshops, bringing together peers, are highlighted in *Table 7*; more will be developed.

Table 7: Examples of past and future PhD workshops and events

Topic	Host	Date
Cultural Heritage	UCM	Nov. '18
Sustainability	FUB	Apr. '19
Climate Change, from perception to action	PARIS1	Dec. '19
Heritage Hybridisations. Concepts, Scales and Spaces	PARIS1	Spring '21
CH focused conferences and on-line events	ALL	Oct. '20-21
Critical/Difficult heritage: concepts, critics, cases, enhancement	UNIBO/UJ	Autumn '21
The Politics of Cultural Heritage. Commemoration and Remembering	KU Leuven	Late '21
Inclusion, innovation and reach: researching digital CH futures	UH/UEDIN	Spring '22
Transnational Heritage	FUB	Autumn '22

This training is critical to the ESR's experience and quality. By encouraging research proposals in interdisciplinary themes and making opportunities in techniques and processes from other relevant disciplines available, DocProg ESRs will be best placed to develop truly interdisciplinary PhD projects. Review of progress meeting these objectives and activities will be undertaken annually.

2. Impact

2.1 Enhancing the potential and future career prospects of researchers; strengthening human resources on regional, national or international level

Impact on skills

DocProg will emphasize a wide variety of skills that prepares the ESRs for various career paths, whether in academia, the non-academic sector or as entrepreneurs, taking a multiple approach to skill enhancement:

- Research skills - Una Europa brings together some of Europe's strongest research-intensive universities across eight countries and represents the highest number of ERC grants¹⁸ among the 17 first 'European University Alliances'¹⁹. Not only will the joint interdisciplinary research ecosystem provided by Una Europa give the ESR access to a strong network of professors leading in their fields and excellent research infrastructures.
- Transferable skills training – the ESRs will have access to a pool of the eight universities' transferable skills training courses for free, allowing to pick and choose the best courses that are relevant for their chosen future employment path. The programme will offer training that encourages creativity, critical and autonomous intellectual risk taking. Given that more than 90% of doctoral candidates go on to follow a career in the non-academic sector, many of the courses offered will prepare the doctoral researchers for that path (Table 6). Other training modules will focus on science communication with special attention to reaching out to the general public, which will increase and broaden the research and innovation impact. The compulsory research stay at a non-academic partner will give the opportunity for the ESRs to collaborate and learn from European professionals outside academia, which will have a positive impact on their employability.

Impact on career prospects

The hosting universities have an impeccable reputation among employers as well as a strong reputation when it comes to academic output. This is reflected by the positions on the QS World University Rankings²⁰, a ranking list based upon academic reputation, employer reputation and research impact. All the universities involved have high positions in the latest update (the 2021 edition) on this worldwide ranking list: the University of Edinburgh has a 20th position, KU Leuven has a 84th position, UH has a 104th position, FUB has a 130th position, UNIBO has a 160th position, UCM has a 206th position, Paris1 has a 287th position and JU has a 326th position. ESRs will work in an international and multilingual environment, which gives them an advantage at later stages of their career.

ESRs will have access to the cutting-edge research infrastructures of the eight universities combined, making their profile stand out in both the academic as the non-academic job market. Knowing how to apply the most recent techniques on the newest research infrastructures gives the candidates an extra asset.

¹⁸ <https://h2020viz.vinnova.se/#/>

¹⁹ https://ec.europa.eu/commission/presscorner/detail/en/IP_19_3389

²⁰ <https://www.topuniversities.com/university-rankings/world-university-rankings/2021>

The close collaboration with industry and other non-academic partners will ensure the alignment between employers' needs and skills development. This will make sure that the candidates are well-prepared for non-academic careers after obtaining their doctoral degree. DocProg enhances networking and communication capacities through a compulsory Symposium in Brussels (*section 1.3*).

DocProg focuses on two of Una Europa's interdisciplinary and challenge-based focus areas with CH and OH. This interdisciplinary thinking is by default embedded in Una Europa as an alliance with the 'Team Science' approach goes even one step further than interdisciplinarity. The ESRs' project will not be stand-alone but will be part of a broader eco-system of research.

Una Europa is already a strong brand, which will contribute to the esteem of the DocProg brand and the associated ESRs. This will be further enhanced by promoting the programme at meetings in different settings (e.g. scientific meetings as well as EU information meetings). ESRs will have a better career perspective as they will be internationally recognized as 'Una Europa-proof', meaning that the upper level education, training, and research of the faculties involved also will be acknowledged.

Impact on business creation

Una Europa will fuel the business-sense of the young scientists (*section 2.3.2*). Since ESRs will be trained in bringing their scientific findings to the market, they will be encouraged to establish a start-up company, thereby enhancing business creation in the fields of CH and OH at a regional level, which is presently lacking in some regions of Europe. For instance, Krakow is developing as a cultural and creative industries hub in Central Europe, which will be further enhanced by interaction with the Una Europa international researcher teams. At the global level, impact is created by delivering excellent business-prone scientists with an entrepreneurial spirit.

Impact on strengthening research human resources on regional and national level

DocProg aims at recruiting the best brains from anywhere in the world, thereby contributing to a more diverse workforce from all backgrounds. Engaging ESRs with a diverse background will increase the quality of the host department, thus also having a positive effect on the other, often more local, researchers. DocProg will also have positive impact on the research effort of Una Europa as a whole. Given the co-supervision arrangements and foreseen secondment in the non-academic sector, the alliance will even further deepen its research collaboration and strengthen the building of the joint academic community.

The chosen interdisciplinary focus areas will have a positive effect the attractiveness of the participating universities. At a time when communities are disrupted by change and economic instability, Cultural Heritage studies and research contribute to understanding identities and promoting cohesion. A better understanding of these is the best remedy against populism and political instability. Partners are located in areas famous for their CH sites and artefacts. In regions such as Emilia Romagna or Ile-de-France, CH is part of the regional Smart Specialization Strategy (3S) in which the universities are involved. Krakow and Edinburgh are World Heritage Cities and the UEDIN works in partnership with leading cultural organisations and international festivals.

The OH focus area has been chosen to bring Una Europa's contribution to combat the Covid-19 pandemic. With the Emilia-Romagna region (Bologna), the metropolitan area of Madrid, Île-de-France (Paris) and Belgium (Leuven) are among the most affected areas of Europe. A doctoral programme contributing to solutions and preventing similar outbreaks will positively impact these local communities.

The local non-academic partners play a vital role in DocProg. Close collaboration of an international research programme with these local actors will further strengthen their innovation ecosystems and help to connect them across Europe. The non-academic partners will reinforce their international visibility, which can potentially support the competitiveness of their organisation.

Impact on strengthening research human resources on international level

DocProg ESRs will be the first to benefit from the Una Europa format for a true Joint Doctorate, where the researchers freely move around and benefit from what the eight universities have to offer, reflected in the compulsory research stay at one of the other universities and at one of the non-academic partners affiliated to the eight universities. The European Joint Doctorate will increase Europe's attractiveness at a global scale, reinforcing Europe's position as leading destination for research and innovation. Una Europa will not be the only one to follow this path in the future

and we might even inspire other alliances to do the same across the European Higher Education Area and beyond. This joint effort of making Europe the first choice to do research and innovation will reduce the brain drain of European researchers to other parts of the world (e.g. USA) and allow Europe to attract the brightest talented researchers across its broad geography.

The social and economic impact of the chosen focus areas are clear: the aftermath of the Covid-19 pandemic will have a large economic and social impact on Europe. Finding solutions to move along this crisis or avoiding a next crisis is exactly what OH stands for. Knowledge of CH is the best remedy against populism which avoids political instability. And the more stable the political situation is, the more stable the economic and social situation is.

The shared knowledge and connections gathered in DocProg will strengthen Europe's human capital base in research and innovation. It will have an essential role in making the ESR stronger, because the programme will directly connect 45 candidates from any nationality as well as connecting them with local/regional actors, by means of the research stay, events, presentations, and direct market relations (*section 2.3*).

Impact on gender equality

Una Europa will strongly promote gender equality. The participation of women in science on a regional, national and international level will be stimulated by appointing an EOC (*section 1.1.4*). The evaluators will also receive information pointing out the existence of 'unconscious bias' and how to avoid these pitfalls (*section 1.1.2.2*). In addition, the Chair of the Una Europa Diversity Council is part of the Steering Committee (*section 3.1.1*).

Impact on HRM selection procedures

The appointed Human Resource Management (HRM) Experts will evaluate the Una Europa ESR selection and recruiting by monitoring the processes and progress. Via questionnaires ESRs can give their opinion on the selection process (e.g. on information provided and the way their application was handled). Since 45 ESRs are recruited and selected in a limited time frame, this provides a lot of information to the HRM experts. After DocProg, the HRM departments of the Una Europa universities will use the information to further improve these procedures for future programmes. Furthermore, the Una Europa universities can set an example for other European universities by informing other universities about DocProg during the execution and afterwards, e.g. by presenting the results at national meetings of university associations (e.g. International Association of Universities²¹), at meetings organised by the National Contact Point in each country, and at EU information meetings in Brussels.

2.2 Aligning practices of participating organisations with the principles set out by the EU for human resources development in research and innovation

ESRs will have the opportunity to be among the first to be awarded a truly European Joint Doctorate, dedicated to the needs of the Graduate of the Future (*section 0*). DocProg will offer a joint European doctoral title recognized in all the countries where Una Europa partners are active and fully aligned with the EU Principles for Innovative Doctoral Training²². DocProg will strictly follow the Code of Conduct for the Recruitment of Researchers and will align with the 40 general principles and requirements of the European Charter & Code for Researchers²³.

For all the members of the Una Europa alliance, it is essential that every recruitment process is fair and transparent. Five out of the eight alliance members (UEDIN²⁴, JU²⁵, UCM²⁶, KU Leuven²⁷, and PARIS1²⁸) endorsed the European Charter & Code for Researchers. UEDIN (2010²⁹), JU (2017³⁰) UCM (2018³¹), were also awarded with "HR

²¹<https://www.iau-aiu.net/IAU-Global-events>

²²https://euraxess.ec.europa.eu/sites/default/files/policy_library/principles_for_innovative_doctoral_training.pdf

²³<https://www.euraxess.es/spain/principles-and-requirements-charter-and-code>

²⁴<https://www.ed.ac.uk/institute-academic-development/research-roles/research-only-staff/advice/concordat/hr-award>

²⁵https://en.uj.edu.pl/en_GB/staff/hrexcellence

²⁶<https://www.ucm.es/hrs4r/hrs4r-presentation>

²⁷https://admin.kuleuven.be/personeel/english/hr_excellence_in_research

²⁸<https://www.pantheonsorbonne.fr/recherche/HRS4R>

²⁹<https://www.ed.ac.uk/institute-academic-development/research-roles/research-only-staff/advice/concordat/hr-award>

³⁰https://en.uj.edu.pl/en_GB/staff/hrexcellence

³¹<https://www.ucm.es/hrs4r/hrs4r-at-ucm>

Excellence in Research". As part of our Una.Resin project, we are developing a joint strategy on human capital, with a focus on young researchers. Such a joint strategy will result in transforming our university practices to fulfil the ESR career needs and will be aligned with the new ERA strategy to be launched in 2020.

A non-exhaustive list with examples of the general principles and requirements of DocProg:

- **Research Freedom:** DocProg has chosen two focus areas but within those rather wide limits, the researchers can develop their own project idea.
- **Attractive Research Environment:** Una Europa represents a research-intensive powerhouse of eight leading universities. The quality of the individual universities and the value of being part of a broader transnational and interdisciplinary team will ensure the most stimulating research and research training environment. ESRs will have access to first class equipment and facilities, close collaboration with supervisors and peers and will benefit from the ambition to develop a virtual campus through innovative formats for virtual and physical collaboration at transnational level.
- **Non-discrimination:** DocProg follows the Una Europa values of open and inclusiveness. It is open to all and candidates will not be discriminated in any way on the basis of gender, age, ethnic, national or social origin, religion or belief, sexual orientation, language, disability, political opinion, social or economic condition (*section 1.1.4*).
- **Transparency:** The candidates will be informed, prior to the selection, about the recruitment process and the selection criteria, the number of available positions across the eight universities and the career development prospects (trainings). They will also be informed after the selection process about the strengths and weaknesses of their applications. Transparency will further be guaranteed through all ESRs receiving a standard contract in the host university, with all social security provisions anchored in national regulations.
- **Interdisciplinary Research Options:** The two focus areas - CH and OH - are per definition interdisciplinary. Independent from the background of each candidate, everyone can apply to the Una Europa DocProg.
- **Career development:** DocProg offers various training modules from the pool of eight universities, allowing the ESRs to develop research and transferable skills most suitable to them. Personal career development plans will be co-developed by the ESRs and their supervisors to encourage them to fully benefit from the offer of transferable skills training. (*section 1.3*). The involvement of the non-academic partners during the selection process and the obligatory research stay exposes the ESR's to relevant employment sectors beyond academia.
- **Quality Assurance:** The high standards of the programme will be ensured through the work of the alliance's already established Quality Assurance Board, consisting of eight internal and four external experts to ensure that each Una Europa initiative is aligned with its mission and goals of becoming a University of the Future. At the level of the ESR, quality is also assured by having a supervisor and a co-supervisor.

The Una Europa DocProg will benefit from Una Europa's funded initiatives through the European Universities Initiative in the fields of education, research and innovation. Ensuring synergies between these projects will aid the enhancement of Europe's innovation capacity by seeking "stronger links between education, research and innovation". Although DocProg is the first COFUND proposal with Una Europa vzw in coordination, it builds on a wealth of experience captured via individual COFUND projects across Una Europa's universities, including FUB, UEDIN and not at least UNA4CAREER, a postdoctoral programme coordinated by UCM, which provides secondment to the seven other universities

2.3 Quality of the proposed measures to exploit and disseminate the results

2.3.1 Communication and engagement strategy

Communication of the recruitment call: As outlined in *section 1.1.1.1*, DocProg will advertise the call widely within the scientific and non-scientific community. The impact of this approach ensures that the most excellent ESRs will be informed and attracted.

Branding: Una Europa DocProg is a self-explanatory name, demonstrating that it is part of the Una Europa ecosystem of initiatives and clearly labelled as a doctoral programme. The dissemination efforts for the recruitment call will all refer to the Una Europa website.

Dissemination and exploitation of results at all levels: The programme will seek to identify, disseminate and exploit results both at the level of the programme and at the level of each ESR. At the level of the programme, the PM will coordinate and monitor these actions, working closely with the Communications Manager to implement activities and maximise synergies with other Una Europa communications campaigns and events. These umbrella activities at programme level will be firmly rooted in essential, enabling support measures at the level of the individual ESR: trainings on science communication and guidance on identifying opportunities for dissemination. Supervisors play a crucial role in guiding the ESRs to choose relevant trainings and identify opportunities for dissemination. Together with the Virtual Programme Management Office (*section 3.1.1*), the PM will organise a briefing for supervisors to inform about training and general dissemination opportunities (*WP4*). A detailed overview of the planned activities can be found in *Table 8*.

Table 8: Overview of the DocProg dissemination strategy

Key Action(s) and Aims(s)	When	Target Group(s)	Channel(s)	Resp(s)	KPIs
Actions with Dissemination (D), Exploitation (E) focus at <i>project level</i>					
For programme marketing and general communications & public engagement, please consult <i>sections 1.1.1.1 & 2.4</i> respectively.					
(D), (E) Synthesis report of all ESR's main results at the end of the project to get new connections for the exploitation of those results	Y4	R&I community, Industry, Relevant NGOs, Policy Makers	To be shared on website, social media and through targeted mailings	PM, support by Una Europa vzw for EU policy outreach	1 abstract/ ESR, 1 report
(D) Closing Event to showcase results and encourage discussion with interested participants from policy & industry	Y4	R&I community, Industry, Relevant NGOs, Policy Makers, Open to public (Outreach action)	Physical event, embedded/ back to back to relevant Una Europa event (see also 2.4)	PM, support by Una Europa vzw	1 event
At <i>ESR level</i>					
The below actions are supported by a set of *enabling* support measures:					
<ul style="list-style-type: none"> - Guided and supported by their supervisors, ESRs identify individual opportunities for dissemination. - Each fellow is asked to participate in the following trainings: Ethics, Data Management Plan 					
(D) Publication in scientific journals	Y2-5	R&I community	Publication in OA peer-reviewed journals	ESR	4 / ESR/ programme life cycle
(D), (E) Active participation in scientific conferences	Y2-5	R&I community	Relevant conferences, e.g. World One Health Congress, International Conference on Emerging Infectious Diseases, International Conference on Animal Welfare and Veterinary Vaccines	ESR	2 presentations, posters, talks per PhD per year
(E) Contribution to market relations actions	Y3-5	Industry, Relevant NGOs, sector-specific associations (e.g. World Veterinary Association, Unesco)	B2B events, brokerage sessions at industry-specific trade fairs or congresses, Presentations and magazine contributions directed at the private sector, participation in trade shows,	ESR	1 activity per PhD in programme lifecycle
(D), (E) Share Abstract of Results with PM for synthesis report	Y5	R&I community, Industry, Relevant NGOs, Policy Makers	To be shared on website, social media and through targeted mailings	ESR	1 per PhD
(D) PhD Theses	Final year	R&I community, Industry, Relevant NGOs, Policy Makers	Publication on university publication systems	ESR	1/ PhD

2.3.2 Intellectual Property Rights issues

Consortium Agreements (CA) will be set up for the DocProg between the Una Europa vzw and all involved universities. A legal cluster bringing together experts across the universities is already up and running and will be reinforced with expertise on IP for the purposes of Una Europa DocProg. This cluster is engaged through the Virtual Programme Management Office (*section 3.1.1*).

All Una Europa universities are encouraged to properly protect and exploit the results of their projects and in this way help their research bridge the gap towards application and the market. It is expected that patentable results (e.g. materials or technology) will be generated in the DocProg projects and consequently these will be optimally protected

and exploited. For this, the technology transfer institutes at the Una Europa universities will be involved in i) detecting possible IP in the research projects and ii) protecting IP via patent applications.

Knowledge shall be owned by the organisation that has generated the knowledge. If knowledge is jointly generated, the involved partners will have joint ownership, based on the ratio of effort made to obtain the knowledge. The partners will seek to agree on arrangements for obtaining/maintaining such shared rights on a case-by-case basis. To avoid merging of pre-existing know-how and know-how generated in this programme, pre-existing knowledge and IP (the ‘background’) will be investigated by the partners and drawn up for exclusion or availability (for the sake of the project).

2.4 Quality of the proposed measures to communicate the results to different target audiences

Una Europa communications and outreach for the DocProg will aim at facilitating visibility and extensive, yet targeted public engagement. Measures will build on existing guidance³², experience in project communications (IEurope, UNA4CAREER) and draw on the Una Europa communications ecosystem. The core of the strategy is anchored in two, mutually reinforcing pillars: (1) building a community where the individual ESRs are empowered and incentivized to communicate and engage, (2) building a community hub that bundles – at programme level and in a synergetic way – a selection of joint high-impact communication and outreach measures.

To implement this strategy, the PM will work closely with the Una Europa Communications Manager and the virtual Una Europa Communications team across the member universities. The latter is made up of representatives from the university communications and marketing departments and other relevant colleagues on a case by case basis, e.g. from the Graduate Schools, the Research Offices, the departments, etc. A detailed overview of Key Actions foreseen to implement the outlined strategy can be found in *Table 9*. A Communications Plan will be established by the PM and CM, outlining activities in more conceptual detail and linking them to a calendar of relevant events and opportunities.

Table 9: Overview of the DocProg communication and public engagement strategy

Key Action(s) and Aims(s)	When	Target Group(s)	Tools/ Channel(s)	Resp(s)	KPIs
(1) Building a community where the individual ESRs are empowered and incentivized to communicate and engage					
Create a sense of community between the ESRs and integrate them in the Una Europa community	On recruitment	ESRs, Una Europa mailing list	We will open existing Una Europa community tools to the DocProg community (online collaboration portal, Annual Una Europa Day, Una Europa Talk and Una Europa prize for the best dissertation/PhD project, Annual Una Europa networking for PhDs, Una Europa Alumni Association, Una Europa podcasts)	PM in collaboration with CM	1-3 LinkedIn or Yammer groups, 49 portraits
In addition, we will:	- Create virtual Community Group(s) for ESRs to exchange between themselves on general (e.g. training) and theme-specific scientific topics; - Introduce the ESRs to the Una Europa community and beyond with mini- portraits in newsletter and on social media				
Create a framework to enable and incentivize public engagement of individual ESR with the broader public, collecting feedback on research ideas and implications and facilitating a stronger interest in science	Y2-5	ESRs Indirectly: schools, high school students, Open Science/ Citizens' Science communities, Musea	Through the virtual PMO, ESRs will systematically receive information about relevant schemes, e.g. MSCA Ambassadors, mentorships at 'Make your school' or similar high school initiatives, children's university, national science days...	ESR, supervisor Una Europa vzw	1 participation in relevant engagement scheme/ ESR
At the nexus between different projects and initiatives, Una Europa vzw as coordinator will connect opportunities in a synergetic way. For instance, it will be explored if/how the ESRs can be involved in IEurope's community-based learning format based on Una.Ten or the Open Science Cluster in Una.Resin.					

³² https://ec.europa.eu/research/participants/data/ref/h2020/other/gm/h2020-guide-comm_en.pdf

(2) Building a community hub that bundles – at programme level – a selection of joint high-impact communication and outreach measures					
Create awareness and inform about the project and its overarching results	Y1-5	Una Europa mailing list and social media followers National and European press Broader interested public, policy makers, Una Europa community	Dedicated project website integrated into Una Europa website Regular coverage in Una Europa newsletter and Social Media (Twitter, LinkedIn, Youtube) with virtual flyer/infographic (e-communication) 3 Press releases – to announce the call, the call results and share highlights of the completed ESR projects Closing event(s) – locally & cross-border, the latter embedded in annual Una Europa event (Una Europa Day) or relevant conference, e.g. European Science Open Forum	PM/CM	Website, 3 releases, > 3 newsletter articles, 1 closing event with >150 participants, coverage in national/ European press
Create awareness and inform about the results achieved by the participating ESRs	Y3-5	Broader interested public, policy makers, students	(In addition to scientific synthesis report in 2.3 targeting an expert audience) we will produce: - laymen-term ESR testimonials for use on project website, social media and events; - Engaging, joint format on Social Media, e.g. Instagram campaign/contest – “Your PhD in three images” - Include ESR in social media monitoring system of Una Europa vzw to share their news from the Una Europa channels/ engage in debate	PM/ CM	20 testimonials (respecting gender balance), 1 campaign on social media, pro-active additional e-communications on Social Media

3. Quality and efficiency of the implementation

3.1 Coherence, effectiveness and appropriateness of the work plan

3.1.1 Management plan, roles and resources

The implementation of DocProg will benefit from the governance structure already established with 1Europe and Una.Resin, as well as other alliance initiatives, including seed funding. The following management roles (*Figure 3*) have been identified as necessary for the successful execution of DocProg:

Programme Coordination: DocProg will be coordinated by Una Europa vzw’s Secretary-General, Emily Palmer (Programme Coordinator – PC), with support of the Project Manager (to be hired – PM). The PC will be directly responsible for chairing the Steering Committee and for communication with Una Europa management through the Board of Directors (BoD). The PC also sits on the BoD. The PC will be responsible for the execution of the work plan (*section 3.4*) and will be directly responsible for communications with the European Commission and line management of the PM. The PM will be the operational contact of the project, responsible for the operational management of the project and coordinating the work of the Steering Committee. He or she will be responsible for the follow-up of the evaluation process and the contact with the applicants.

Virtual Programme Management Office: Una Europa vzw will establish a Virtual Programme Management Office (VPMO) for the duration of the project, which will consist of eight coordinators (one central point at the level of each university) and will be chaired by the PM. The PM will deliver specific management activities and coordinate the work of the eight universities to enable timely, compliant, efficient and transparent implementation of the project. The coordinators will oversee the implementation of all local issues to ensure the smooth running of DocProg. The programme will benefit from strong coordination mechanisms already in place across the eight universities. A number of clusters of non-academic experts have already been established across the different administrative support services of the eight universities e.g. in mobility, legal matters (including intellectual property and data protection), student administration, research support, quality assurance, etc. and more will be established (e.g. Human Resource Management, doctoral training and career development, ethics etc.).

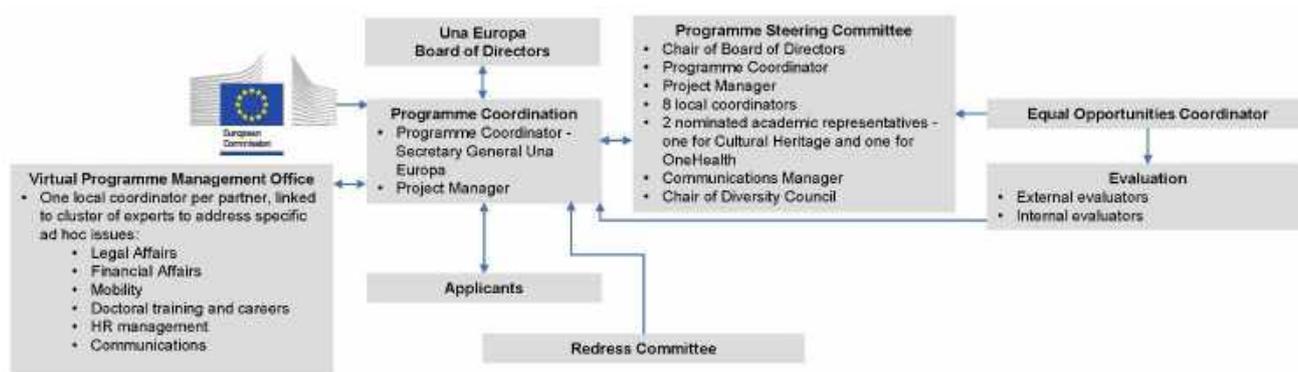
Steering Committee: The Steering Committee (SC) will be responsible for activity planning and progress monitoring of the Una Europa DocProg. It will be chaired by the Programme Coordinator and will be composed of the Chair of the Board of Directors, Project Manager, eight local coordinators, two nominated academic representatives (one for CH and one for OH), the Communications Manager and the Chair of the Diversity Council. The SC will meet virtually every other month to review progress and agree priorities for the following period.

Board of Directors: This consists of the eight partners’ Vice-Rectors for International Policy, meets four times per year and is responsible for the management oversight of Una Europa vzw. It will be the highest-level decision-making entity for DocProg with overall responsibility for all project related issues. More specifically, it will – based on advice from the SC and the PC – authorize decisions on the direction of the project, including the formal sign-off of selected candidates and any agreed re-allocation of budget, if necessary (e.g. lack of progress of WPs or partner universities). The BoD will review the progress and performance made by the project on an annual basis and agree the forward actions for the next period and – where necessary – any corrective measures to address.

The tasks of the *External* and *Internal evaluators* have been explained in *section 1.1.2*. The role of the Equal Opportunities Coordinator is described in *section 1.1.4*.

The *Redress Committee* (RC) consists of an external member of the Quality Assurance Board (WP6), an HRM expert from Una Europa university not directly involved in DocProg and a member of Una Europa’s Student Board. In case the redress request is justified, the RC will inform the PC that the procedures were not followed correctly and the applicant will be re-admitted to the process.

Figure 3: Management structure



3.1.2 Timeline and planning

Figure 4: GANTT chart

	2021		2022											2025			2026		
	M-3	M0	M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	M13	M14 →47	M48	M49→59	M60
Programme Manager starts	▼																		
Project start date			▼																
Launch of call			▼																
Deadline				▼															
Eligibility check																			
Selection process and ranking																			
Candidates informed																			
Recruitment process																			
Recruitment finalised																			
3 year PhD																			
4 year PhD																			

DocProg will last for 60 months with a start foreseen in October 2021 and ending in September 2026. The call for proposals will be published in the Month 1 (October 2021). The applicants have until the end of Month 3 (December 2021) to submit their full file. The PM has Month 4 (January 2022) to carry out the eligibility check. The evaluation process will take place from Month 5 to 7 (February - April 2022). By the end of Month 8 (May 2022), the selection of the cohort must be finalised and candidates will be informed of the outcome. By Month 13 (October 2022), the recruitment process at the level of the eight universities will be finalised and successful candidates will start with

their PhD. By Month 49 (October 2025), the PhDs that followed a three-year track will have finished and the ones following a four-year track will be finished by Month 60 (September 2026).

3.1.3 Justifications of the estimated programme budget including the requested co-funding contribution

There are 45 ESR positions available in DocProg. All ESRs are recruited by the university where the ESR will have his or her main supervisor. A total of 1.884 person-months is needed, based on the number of ESRs and duration of a PhD programme (3 or 4 years) at each institute. The total budget is € 10.072.859. The total contribution of seven universities, together with UEDIN united under the non-profit association Una Europa vzw, is € 5.815.019 (*Table 11*). The MSCA funds are used exactly as described in the Work Programme, *i.e.* to co-finance a high-quality innovative doctoral programme with an international, intersectoral and interdisciplinary focus. *Section 3.2* describes the specific amounts for each category and matching by Una Europa vzw through the individual universities (*section 5.1*) to co-finance a high-quality innovative doctoral programme with an international, intersectoral and interdisciplinary focus. *Section 3.2* describes the specific amounts for each category and matching by Una Europa vzw through the individual universities.

3.1.4 Financial management and risk management/contingency plans of the programme

Financial management: As an internationally operating non-profit association of eight European universities, all administration and financial management of DocProg are handled by highly skilled professionals, hired by Una Europa vzw. The initiation, implementation, control and reporting of DocProg is monitored by financial experts at each of the financial-economic divisions of the Una Europa universities, and overall coordination is carried out by the Una Europa vzw PM. Una Europa vzw holds the responsibility of distributing the EU funding amongst the partner universities and handling of any financial issues, according to its internal rules already established by the BoD. The financial expert at each institute ensures the proper allocation of funds at the start of the project according to the provisions made in the Grant Agreement. Every 6 months, the PM coordinates the input of the eight financial experts to prepare a report on the financial status of the project, which is discussed by the BoD. The BoD takes decisions on budget readjustments for research, training, or transfer of knowledge activities and where needed and appropriate, the EU project officer will be consulted.

Risks and contingency plans: A transparent risk management strategy is pursued to ensure the successful implementation and roll-out of DocProg. This strategy incorporates an assessment of the major potential risks and techniques and strategies to mitigate the occurring risks. Risk management is a continuous task and a key aspect of *WPI*. A dedicated risk management system (RMS) is set up and maintained by the PM. It allows continuous monitoring of the actual risks and short-cycle reactions by the appropriate bodies in charge of decisions. Within the system, risks are classified into categories depending on their risk value (considering impact and probability). At this stage, the major risks and contingencies have been described. *Table 10* shows that within Una Europa DocProg, most of the issues that could cause a problem either have a low risk of occurring or have a low impact (or both). Further details concerning risk management, risks and contingencies will be described in the CA.

Table 10: Risk analysis (L=low, M=medium, H=high for both Risk and Impact)

Specified Risk	Risk	Impact	Action if risk occurs
Operational			
Delay in one WP or tasks	M	L	• Inbuilt buffer periods • Close progress monitoring
Late production of a deliverable	M	L	• Proactive management, building • Strong governance arrangements in place. • Deliverable templates • Application of good practices for task documentation • Clear identification of deliverable responsibility
Lack of applications received	L	H	• Extensive identification of publications places • Support of eight big university networks

Applications do not spread adequately among research groups	L	M	• Extra advertisement • Redistribution the candidates over other positions
Lack of sufficient relevant positions at the non-academic partners	L	H	• Large selection of 45 non-academic partners • Large University network to find additional suitable partners
Unfairness or bias in the selection process.	L	H	• Sections made against specified selection criteria • Applications to be reviewed by more than one reviewer, with diversity amongst the review team.
ESR			
The ESR is on a longer absence, e.g. parental leave, due to COVID-19, Visa issues	M	L	• Universities guarantee contract extension, so PhD finalised at the expense of the host university • Universities experienced in assisting with visa issues.
The quality of the ESR is not sufficient	L	H	• Evaluation process designed to ensure only high-level applicants are selected based on testing several skills (discussing with the supervisor, writing proposal and presenting the project).
Dissatisfaction from ESR about their project or any other aspects of the programme.	L	M	• Informal and formal strategies for ESR to raise concerns • Monitoring of programme overall to maintain excellence
(Co-)Supervisor			
Not enough supervisors available to mentor the PhDs	L	H	• Pool of supervisors from 8 large research universities will provide sufficient options
(Co-)supervisor is not capable anymore to guide the PhD candidate, e.g. due to COVID-19	L	L	• The PhD candidate will have a supervisor and a co-supervisor so there is a back-up immediately available.
Research			
The ESR is not able to finalise the practical work of the project, e.g. due to COVID-19.	M	M	• Several formats have been jointly developed to ensure more virtual ways of working • Mentoring role foreseen for the (co-)supervisor to help with this situation as well.
The dissemination plan of the ESRs is inefficient for the objectives scheduled or not in line with the target groups identified	H	L	• Proposal criteria to contain well-defined dissemination objectives and activities • Initial dissemination plan will be defined and validated by each supervisor • Plans updated during the fellowship to ensure scope of the projects and needs of the target groups are met.
Poor achievement of public engagement	M	L	• Well defined communication plan at the individual fellow level and at management • Existing high profile to leverage

3.2 Appointment conditions of researchers

3.2.1 Amounts that will be provided for the benefit of the researcher and for the host organisation

The eight Una Europa partner universities matching for the DocProg comprises the following (see also *Table 13* and the letters of commitment signed by the Rectors of each partner university in *section 5.1*):

Living allowance: All ESRs receive a contract for 3-4 years, depending on the duration of PhD programme at each respective university. We will follow the local regulations for ERSs to define the yearly incrementing salary (including bonuses), all applicable fees such as social security, social benefits to be paid by both the employer and/or employee, and annual indexing (average salary correction; if applicable). The total calculated budget of all Una Europa universities contributing to ESR personnel expenses is € 3.565 gross/person-month. All these expenses are eligible to be charged to externally financed projects. The average contribution by all Una Europa universities per ESR per person-month is € 1.630.

Mobility allowance: The need for support depends on the origin and societal status of the ESR and the involved universities and supervisors will actively support and encourage mobility. There is no separate budget available for mobility as it is already included in the ESRs living allowance. ESRs have access to an Individual Training Budget to attend external courses, conferences or workshops. If applicable or required, additional expenses for training and conference participation are covered by the supervisor. Travel is covered by the supervisors.

Family allowance: ESR salaries of all Una Europa universities meet the requirements of the local immigration departments to allow family members to move to these host countries. It is at the convenience of the ESR to decide on this family movement since Una Europa vzw will not cover additional expenses regarding mobility of spouse nor for the required accompanying residence permits.

Travel and Training allowance: The Una Europa universities will allocate € 100 per ESR per person-month to cover travel expenses during research stays at academic and non-academic Partner Organisations. The universities and ESRs will also actively pursue funding from other programs to cover for these expenses, e.g. ESIF and Erasmus+. ESRs also have access to this budget to attend external courses, conferences or workshops. If applicable or required, additional expenses for training and conference participation are covered by the supervisor.

Research costs: All research groups provide the necessary (laboratory) equipment, research consumables and work/office space for each ESR to optimally conduct the planned research. Each ESR will also have access to sophisticated research infrastructure or specialized instrumentation that is available either at one of the universities or at the local research group. Sharing research instrumentation between research groups greatly enhances collaborations between the involved supervisors and ESRs and also exposes ESRs to expertise fields beyond their own scope. On average € 655 per person-month per ESR is provided by the supervisor and universities, amounting to a total research budget of € 1.234.020 for all 45 ESRs, which is quite similar to exploitation budgets that are available for PhD positions funded by other doctorate programmes at the Una Europa universities.

Other costs: The Una Europa universities allocate € 20 per person-month per ESR for other costs, e.g. support for ESRs to print their PhD thesis. All universities and non-academic partners offering research stays will provide supervision, the required research facilities and consumables for the duration of the visit enabling the ESR to optimally carry out the project. The Una Europa universities will cover the costs of residence and/or working permits for ESRs who require these permits.

Management costs: DocProg Management costs comprise of **1)** employment of the full-time PM and supporting services (OpenCampus platform, financial, legal) to execute the programme **2)** organise the Symposium in Brussels (*section 1.3*) **3)** organise outreach and dissemination activities and **4)** risk contingencies. For the entire programme, the total management costs are at least € 1.224.600 of which the EU contribution for 45 ESRs will be € 612.300. The difference between the total management costs and the EU contribution will be provided by the universities, mainly in the form of an in-kind contribution.

Indirect costs: The consortium calculates 10% of the budget for living allowance to cover expenses for indirect costs (overhead), i.e. € 357 per person-month per ESR.

Table 11: Financial justification of the project (PM = person-month)

Cost categories	EU contribution (€/PM)	Una Europa contribution (€/PM)	Total cost (€/PM)
Living allowance	1.935	1.630	3.565
Mobility allowance	N/A	0	0
Family allowance	N/A	0	0
Travel and Training allowance	N/A	100	100
Research costs	N/A	655	655
Other	N/A	20	20
Management costs	325	325	650
Indirect costs	N/A	357	357
Number of fellows	45		
Number of fellow months	1.884		
Total amount	4.257.840	5.815.019	10.072.859

3.2.2 Working conditions, institutional administrative support, and available services/facilities

The supervisors ensure that the ESR is embedded in their research group with suitable lab and/or office space, equipment, facilities, bench fee and ample supervision. The ESRs will fully participate in the local PhD programmes,

group meetings and activities. The Una Europa universities offer excellent support services for its (future) employees. All Una Europa universities have a non-profit housing office that assists by acting as an intermediary in finding temporary accommodation for international guests. All Una Europa universities will comply with national regulations in order to provide the entitlement to the childcare allowances to ESRs. The Una Europa universities also have excellent contacts with day care organisations to admit children of their employees.

3.2.3 Employment conditions, including statutory working practices, social security coverage and social benefits

DocProg ESRs receive a contract subject to full social security for three or four years according to the corresponding national regulations for ERSs at each Una Europa university. These regulations define the legal basis of the appointment, social security coverage and social benefits, and provisions for leave and vacation. The PM oversees that DocProg complies with the corresponding conditions set out by MSCA COFUND.

3.2.4 Alignment of working conditions proposed within the regional and/or national and/or sectoral context

Working conditions proposed for DocProg are completely in line or exceed national regulations for the appointment of ESRs and offer comparable or better working conditions of researchers in a similar position. In addition, ESR employment contracts are in line with MSCA guidelines.

3.3 Competence of the participant to implement the programme

3.3.1 Overview of the staff responsible for the implementation at the host organisation

Ms Emily Palmer is Secretary General of Una Europa vzw and will act as Programme Coordinator. She is responsible for the daily management and for preparing and executing the decisions of the Board of Directors. She combines this role with strong connections with the members of the alliance with deep knowledge of EU funding schemes and European Higher Education and Research Areas.

In the case of positive evaluation, the process of hiring the PM will start immediately. The profile of the PM will be a senior candidate with experience of managing EU funded projects, preferably within the Higher Education sector. The position will be open to all without any form of discrimination based on race, gender, religion, national origin, disability, age, sexual orientation, and gender identity. The hiring process will be open and transparent and will ensure that any hurdles a potential candidate might perceive to apply for the position are taken away.

Ms Inga Odenthal, Una Europa's Communications Manager, will work with the PM to address the dissemination and communication needs of Una Europa DocProg. She coordinates the communication activities of Una Europa as a whole, keeping an oversight, managing the central channels, and, working closely with the Secretary General and the 1Europe and Una.Resin Project Managers, ensuring synergies and connections between activities within the alliance and with partner stakeholders, particularly in the EU policy scene. The Communications Manager is interlinked with the different communications teams and service partners at the Una Europa universities, connecting project teams with the relevant staff for the implementation of Una Europa communications initiatives.

3.3.2 External Experts

For the remote evaluation of the applications, DocProg will make use of external experts. The profile and selection of these experts is described in detail in *section 1.1.2.2*.

3.3.3 Contact with and description of Partner Organisations

Existing structures are in place to facilitate contact with the host institutions, such as the Board of Directors, the committees of academic experts, the clusters of (non-)academic experts making up the Diversity Council, the Quality Assurance Board etc. Establishing the Steering Group (*section 3.1.1*) will improve the collaboration further with the

universities in relation to this specific programme. In the table below, an overview of the strengths of the universities can be found and colleagues involved.

Table 12: Overview of the strengths of the eight universities

FUB	12 academic departments; 4 central institutes; 181 degrees programmes; 50 doctoral programmes
<p><u>Experience in EU Projects:</u> FUB has participated in more than 100 Projects in FP7, 32 of them MSCA. FUB also coordinated the COFUND-Action “POINT”, which brought 70 international postdocs to FUB. Within Horizon 2020, FUB has been hosting 28 MSCA Fellows until now. FUB participates in 13 ITNs.</p> <p><u>Experts involved in Una Europa:</u> BoD – Verena Blechinger-Talcott, Vice President for International Affairs; Quality Assurance Board – Hauke Heekeren, Vice President for Teaching; Financial affairs - Simon Rienaecker, 1Europe Project Coordinator; Legal affairs – Andreas Huhn, Legal Office.</p> <p>FUB will offer 4 positions.</p>	
JU	16 faculties; 87 fields of study; 146 specialities; 249 partner universities; 272 exchange agreements
<p><u>Experience in EU Projects:</u> JU has participated in FP7 in 53 projects, 24 of them as MSCA (2 coordinated by JU). In H2020, is participating in 27 projects, 13 out them as MSCA and 2 ERC grants.</p> <p><u>Experts involved in Una Europa:</u> BoD – Stanislaw Kistryn, Rector’s Delegate; Quality Assurance Board – Justyna Bugaj, Rector’s Proxy; Financial affairs – Jadwiga Karwala, Head of Unit for Finances; Legal affairs – Alicja Nowakowska.</p> <p>JU will offer 8 positions with 4 positions in One Health and 4 positions in Cultural Heritage.</p>	
KU Leuven	15 faculties and 28 departments; 5 interdisciplinary institutes; 49 doctoral programmes
<p><u>Experience in EU Projects:</u> In FP7 more than 540 projects and in H2020 more than 550 projects, including 226 MSCA projects (KU Leuven is the first European university for (122) of Innovative Training Networks). In the 2019 ERC’s annual report, KU Leuven was listed as the 14th university for number ERC grants. KU Leuven has been also awarded with a Cofund.</p> <p><u>Experts involved in Una Europa:</u> BoD – Peter Lievens, Vice rector of International Policy and LERU; Quality Assurance Board – Tine Baelmans, Vice Rector for Educational Policy; Financial affairs – Patricia Pardon, Head of Financial Monitoring of Projects and Contracts; Legal affairs – Dimitri Droshout, Head of Legal Department.</p> <p>KU Leuven will offer 10 positions.</p>	
PARIS1	10 teaching and research departments; 4 institutes; 15 doctoral degrees
<p><u>Experience in EU Projects:</u> Paris 1 is currently participating in several EU-Funded projects, in particular collaborative, MSC and ERC projects. The university has been a partner in about 30 projects of the 6th and 7th Framework Programme and is currently involved in 13 projects of the H2020 programme.</p> <p><u>Experts involved in Una Europa:</u> BoD – Prof. Maria Gravari-Barbas, Vice Rector for International Policy; Quality Assurance Board – Francisca Cabezas, Quality and Strategy Management Officer; Financial affairs – Julien Benini, Director of Financial Affairs and Budget Department; Legal affairs – Anais Goulko.</p> <p>Paris 1 will offer 1 position in One Health and 3 positions in Cultural Heritage.</p>	
UCM	26 faculties, 9 affiliated centres and 7 vocational schools; 97 departments and 38 institutes; 58 doctoral programmes
<p><u>Experience in EU Projects:</u> UCM has participated in 95 projects in FP7 and 87 in H2020, including 9 ERC projects and 32 participations in MSCA. UCM is also the beneficiary of the UNA4CAREER MSCA-COFUND.</p> <p><u>Experts involved in Una Europa:</u> BoD – Damaso Lopez, Vice Rector for International Affairs; Quality Assurance Board – Miguel Ángel Sastre Castillo, Vice Rector for Quality; Financial affairs – Esther Esquivel, Economic Management Section of International Relations; Legal affairs – Gabriel Navaro, Director of Legal Advice.</p> <p>UCM will offer 2 positions in One Health and 2 positions in Cultural Heritage.</p>	
UEDIN	3 Colleges, incorporating 36 schools; 1 overarching doctoral college
<p><u>Experience in EU Projects:</u> Over 600 projects in FP6 and FP7, total award value of approx. €320M, 340 projects in Horizon 2020 with a value of over €224m. 52 ERC projects under FP7 with a total value of €88.5m, and 79 in Horizon 2020 (19 Advanced, 23 Consolidator, 8 proof of concept, and 29 Starting) with a total value of over €115m. It also has 100 MSCA projects in Horizon 2020. These consist of: 1 COFUND, which we coordinate; 3 RISE, one of which we coordinate; 31 ITNs, 2 researchers’ night and 63 Individual fellowships.</p>	

<u>Experts involved in Una Europa:</u> BoD – James Smith, Vice Rector for International; Quality Assurance Board – Tina Harrison, Assistant Principal Academic Standards & Quality Assurance; Financial affairs – Loukia Koutsoventi, Research Finance Manager; Legal affairs – Jennifer McGregor, Senior Strategic Planner.	
UNIBO	5 campuses; 32 departments; 215 degrees programmes
<u>Experience in EU Projects:</u> several EU Projects including ITN, IRSES, RISE, IAPP, COFUND and other MSCA programmes.	
<u>Experts involved in Una Europa:</u> Bo – Alessandra Scagliarini, Vice President for International Affairs; Quality Assurance Board – Gian Luca Marzocchi, President of Quality Assurance Committee; Financial affairs – Francesco Girotti, Head of European Projects; Legal affairs – Lara Sorrentino.	
UNIBO will offer 3 positions in One Health and 4 positions in Cultural Heritage .	
UH	11 faculties; 4 campuses; 32 thematic and multidisciplinary degree programmes
<u>Experience in EU Projects:</u> UH has participated in altogether 39 International Training Networks (FP7 MCA and H2020 MSCA). UH is a member in EIT Climate KIC, EIT Digital KIC, and EIT Food KIC.	
<u>Experts involved in Una Europa:</u> BoD – Hanna Snellman, Vice Rector for International Affairs; Quality Assurance Board – Sari Lindblom, Acting Rector; Financial affairs – Tommi Hytonen, Project Accountant; Legal affairs – Mira Gronroos, Lawyer.	
UH will offer 4 positions in One Health and 4 positions in Cultural Heritage .	

The Una Europa DocProg is supported by 52 non-academic partners. A letter of support from each of these organisations can be found in *section 5.2*. These organisations may be invited by the Steering Committee to discuss relevant issues.

3.3.4 Application documentation, with particular view to accessibility and usability

All information regarding the application procedure will be available on DocProg’s dedicated webpages. The webpages will be maintained under the supervision of the Steering Committee, supported by the PM and the Communication Manager of Una Europa vzw. A flowchart on the website depicts the selection procedure and timelines, with a clear overview of which documents have to be submitted. The website also includes a link to the online OpenCampus GmbH system that is used for all ESR position applications for DocProg.

3.3.5 Support offered to candidate researchers during the application /recruitment /implementation

DocProg plans to support the ESRs during all stages as follows:

During the application stage: The applicants will be supported by the PM by responding to any questions about the Call for Applicants, how to complete the application, solve technical issues related to the platform, etc. DocProg webpages will include contact details (mail, telephone) as helpdesk service for applicants and a FAQ-section.

During the recruitment process: The hosting institutes provide access to different services and opportunities offered to the researchers coming from abroad such as advice on how to get residence permits, visas or other related documents in case ESR is a non-EU resident, on social security and tax issues. Every university has a specialised office focussing on international students and staff (e.g. Student Accommodation and Information Service (SAIS)³³ at UNIBO and Incoming Mobility³⁴ at UCM).

During implementation: As mentioned in *section 1.3*, all DocProg ESRs will receive information concerning the procedures, rules, policies and resources available for the correct development of the research career of the fellow such as professional issues, ethical issues, intellectual property, security, career, etc. The requirements of the HRS4R logo will be guaranteed.

³³ <https://www.unibo.it/en/services-and-opportunities/study-grants-and-subsidies/housing-and-residences/housing-and-residences-in-bologna>

³⁴ <https://www.ucm.es/english/incoming-mobility>

3.4 Work Packages

Number	1	Start date or starting event	M0
		Final Date	M60
Title	Management		
Objective			
Effective and smooth management of the programme			
Description of work			
The management structure and allocation of roles are described in <i>section 3.3</i> . Programme Coordinator [PC] will: liaise with REA for signing Grant Agreement and submits Periodic Reports; prepares and oversees the implementation of the CA; keep overview of the project, allocate tasks; prepare reporting and implementations of the decisions of the Board of Directors; advertise the position of Project Manager [PM], recruitment; PM coordinates the work of the VPMO and the Steering Committee (<i>section 3.1.1</i>) to check on the programme progress, provides minutes and assists the PC to create the Periodic Reports; oversees the creation of all media resources with Communications Manager [CM], the publication of the call (<i>section 1.1.1.1</i>), the evaluation process and the ranking procedure (<i>sections 1.1.2.1 and 1.1.3.1</i>); appoints evaluators with Steering Committee (<i>section 1.1.2.2</i>); monitors expenses and manages any ethical and legal issues with the help of the Virtual Programme Management Office (<i>section 3.1.1</i>); organizes the compulsory workshop organised in Brussels (<i>section 2.1</i>).			
No.	Deliverable	Delivery date	
D1.1	Signing of the Grant Agreement	M0	
D1.2	Signing of the Consortium Agreement	M0	
D1.3	Periodic technical and financial reports	M6, M18, M27, M36, M45, M54	
D1.4	Researcher Declarations Submitted (<i>section 1.1.2.3</i>)	M13	
D1.5	Publications of appointment ESRs	M13	
D1.6	Progress Report signed off by the Board of Directors	M18, M36, M54	
D1.7	Final technical and financial reports	M60+	
No.	Milestone	Delivery Date	
M1.1	Appointment of Programme Manager	M-3	
M1.2	Regular meetings of the Steering Committee	M1, M3, M5, M7, M9, M11, M13, M15, M17, M19, M21, M23, M25, M27, M29, M31, M33, M35, M37, M39, M41, M43, M45, M47, M49, M51, M53, M55, M57, M59	
M1.3	Acceptance of offer and signing contracts	M13	
M1.4	Compulsory workshop in Brussels	M16	

Number	2	Start date or starting event	M0
		Final Date	M60
Title	Dissemination of the Programme and its Calls		
Objective			
Disseminate the Programme and its calls for applicants (<i>section 1.1.1.1</i>) and assist in dissemination of the results of the Programme projects (<i>sections 2.3 and 2.4</i>).			
Description of work			
<p>Dissemination of the call: PM and CM work together to coordinate the PR strategy for the promotion of the programme and its call (<i>section 1.1.1.1</i>). PM oversees implementation of strategy; Set up of webpage on Una Europa site; Preparation of promotional material for call. As soon as call is live, PM informs project officer of the call and sends the link to the Euraxess website where it has been published. Helpdesk and advice for the call. After the call, the PM prepares a report containing the following information: Date of the call publication, and places where it was published and statistics on visibility, list of events associated with the call. Any document created for advertising the call will be attached and all online material in webpages and/or social media will be provided as links.</p> <p>Dissemination of the research outcomes: Update webpage on scientific advancements and public activities, update on Una Europa social media. Briefing on dissemination opportunities for supervisor, together with virtual PMO. Synthesis report with abstracts of results, final event, portraits and testimonials of ESR (<i>section 2.3 and 2.4</i>).</p>			

No.	Deliverable	Delivery date
D2.1	Dedicated webpage of Una Europa website	M0
D2.2	Dissemination and communications Plan (<i>sections 2.3 and 2.4</i>)	M6
D2.3	Inform for each call the Project Officer by sending the link to the Euraxess website where the Call has been published	M12
D2.4	Report/s on comms and dissemination activities, also for ESRs (<i>section 2.4</i>)	M18, M36, M54, M60
D2.5	Synthesis report on ESRs main results (<i>section 2.3.1</i>)	M48
No.	Milestone	Delivery Date
M2.1	Publication of call	M1
M2.2	Mailing list of ESRs (<i>section 2.4</i>)	M13
M2.3	Closing Event - policy and industry (<i>section 2.3.1</i>)	M48
M2.4	PhD theses (<i>section 2.3.1</i>)	M60

Number	3	Start date or starting event	M3
		Final Date	M13
Title	Evaluation and Selection		
Objective			
Manage the overall recruitment and selection processes. Coordinate with hiring institutions to ensure timely appointment of successful candidates.			
Description of work			
See <i>sections 1.1.2.2 and 1.1.2.3</i> .			
No.	Deliverable	Delivery date	
D3.1	Guidelines for evaluators (<i>section 1.1.2.1</i>)	M3	
D3.2	Eligibility check for applicants (<i>section 1.1.2.3</i>)	M4	
D3.3	Notification to the candidates of the outcome of the selection process	M4, M8	
D3.4	Redress procedures (<i>section 1.1.2.1</i>)	M5, M9	
D3.5	Report on evaluation and selection (<i>sections 1.1, 2.1</i>)	M13	
No.	Milestone	Delivery Date	
M3.1	Selection of expert evaluators	M3	
M3.2	Completion of evaluations	M7	
M3.3	Finalisation of the selection of the ERSs	M8	
M3.4	Cohort start	M13	

Number	4	Start date or starting event	M2
		Final Date	M60
Title	Training and Career Development		
Objective			
To ensure optimal training and career development of the PhD candidates, to ensure they benefit from the inter-institutional cohort approach through shared learning, and that the international, interdisciplinary and intersectoral research experience addresses their career needs.			
Description of work			
Initial assessment of the skills required, highlighting both what skills the candidate already has and what new skills are needed. A Personal Career Development Plan (PCDP – <i>section 1.3</i>) will be developed for each candidate with their supervisor and co-supervisor. Follow-up assessments incorporated into the candidate's Annual Review. Final, reflective assessment (end of the project) to evaluate the success of the PhD (D1.2, D1.3) and the future career paths. Formal review of each candidate as per hiring institution's standard practices and will include a reflective assessment by the candidate's progress in achieving their identified career goals. Final reflective assessment (<i>section 1.3</i>) of the candidate on completion of their project, to help evaluate the success of the programme and the future career paths.			

No.	Deliverable	Delivery date
D4.1	Report on training & career development after end of each reporting period	M20, M38, M56
D4.2	Report on symposium in Brussels for entire cohort (<i>section 1.3</i>)	M20
D4.3	Report on OH workshop at university (<i>section 1.3</i>)	M38
D4.4	Report on CH workshop at university (<i>section 1.3</i>)	M38
D4.5	Final reflective assessment	M46, M58
No.	Milestone	Delivery Date
M4.1	List of all available courses with course description, briefing for supervisors	M12
M4.2	Symposium in Brussels	M18
M4.3	OH workshop at university	M36
M4.4	CH workshop at university	M36

Number	5	Start date or starting event	M1
		Final Date	M60
Title	Ethics issues		
Objective			
Ensure projects are conducted to the highest standards of ethics; that each project receives ethics approval from the relevant body before work is undertaken, and that all ethics requirements or recommendations are implemented. Ensure that all projects are conducted in compliance with the ethics principles and international, EU and national law.			
Description of work			
Applicants will be required to fill out the Ethics Issues Table as part of the application (<i>section 1.1.1.2</i>). During the eligibility check proposals with ethical issues will be identified and checked they are properly addressed by the Virtual Programme Management Office and the evaluators will be advised accordingly. Evaluators will bring this to the attention of recruiting university (<i>section 1.1.2.1</i>). If the ethical issues are not addressed adequately, the proposal is deemed ineligible at evaluation stage. Report after the call on ethical issues. Ethics reports will be prepared throughout the duration of the project. On recruitment, the ESRs will follow a compulsory training on ethics and data management (<i>section 1.3</i>).			
No.	Deliverable	Delivery date	
D5.1	Ethics Guidelines in relation to the Ethics Issues Table	M0	
D5.2	Report for the call on ethics issues	M14	
D5.3	Mid-term ethics report	M30	
D5.4	Final ethics report	M60	
	Milestone		
M5.1	Compulsory ethical training	M15	

Number	6	Start date or starting event	M1
		Final Date	M60
Title	Quality Assurance		
Objective			
Taking quality assurance as key to the project's success, working across eight universities to periodically monitor and evaluate the progress and of the quality of the project's outcomes.			
Description of work			
Working closely with WP1, the Una Europa Quality Assurance Board, consisting of 4 external stakeholders and 7 internal experts, will evaluate progress, risk and issue management, as well as the quality of the deliverables to ensure they meet the needs/expectations of the target groups. Focus will be given to supervision and career guidance (<i>section 1.3</i>), an appropriate complaint system, and giving ESRs the opportunity to get involved in decision-making bodies.			
No.	Deliverable	Delivery date	
D6.1	Interim Quality Assurance Report	M30	
D6.2	Final Quality Assurance report	M60	
	Milestone		
M6.1	Establishment of Quality Assurance Board	M1	

4 Ethics

DocProg partners understand the need to respect the many ethical and legal issues involved in the projects funded by the programme. Therefore, the supervisor and the applicant will fill out the Ethics Issues Table³⁵ when submitting the application. If research is considered as ethics-sensitive, the DocProg Virtual Programme Management Office will ensure an appropriate ethics review procedure (including e.g. acquiring approval from a local/regional/national (medical) ethics committee). This will guarantee that all research projects will comply with international, European and national legislation. No funds will be released until the PM has been provided with copies of ethics approval documents relevant to the project. DocProg fellows will assess if their research is in any way ethically sensitive in their application proposal and at the start of their appointment. If research is considered ethics-sensitive, an Ethics Self-Assessment will be performed and the PM will ensure an appropriate ethics review procedure. All the proposed experiments will be covered by ethical authorisation which strictly follow the rules already in place at the partner institutions.

As a general basis, the participants of DocProg will comply in every step of their research with the following directives:

- The “Charter of Fundamental Rights” of the European Union (2000/C 364/01);
- The Convention of the Council of Europe on “Human Rights and Biomedicine” signed in Oviedo on April 4 1997;
- The “Additional Protocol on the prohibition of cloning Human Beings” signed in Paris on January 12 1998 and Directive 86/609 EEC;
- The Universal Declaration on the Human Genome and the Rights of Man adopted by UNESCO on 11. November 1997;
- The Declaration on Human Genetic Data adopted by UNESCO on 16. October 2003;
- The Universal Declaration on Bioethics and Human Rights adopted by UNESCO on 19. October 2005;
- The Human tissue (quality and safety for human application) Regulation 2007;
- The EU tissue and cell directives EUTCD (2004/23/EC, 2006/17/EC and 2006/86/EC);
- The ECGCP guidelines on good clinical practice (CPMP/ICH/135/95);
- The EU protection of animals used for scientific purposes directive (2010/63/EU)

The DocProg fellows will cover ethics both in their initial proposals and throughout their fellowships. Training will be offered to fully understand research ethics as part of their learning and development programmes.

The fellows will be called on to develop their ethics proposals and report on the progress throughout their fellowship as part of *WP5*.

4.1 Research involving human participants

4.1.1 Informed consent

Following best practice and legal requirements, we will ensure that all human participants in any DocProg project have the opportunity to freely decide whether they will participate, and to provide informed consent to their participation if they do participate. Prior to the initiation of any work, all informed consent forms and the participant information materials will be submitted to the relevant ethics committee at the partner university.

The “Information prior to authorization” principle will apply. To this end, proper explanation will be provided to participants, in the main language of the host institute and English. The patient/volunteer will be allowed to consider the information as long as he/she wishes and will have the opportunity to question the principal investigator or the care-giver. Written and verbal versions of the Informed consent will then be presented to patient and followed by the signature of the informed consent form.

The following items will be included to ensure compliance with Art. 13 of the “Additional protocol to the Convention on human rights and Biomedical Research (Strasbourg, 25.I.2005)”,

³⁵ https://ec.europa.eu/research/participants/data/ref/h2020/grants_manual/hi/ethics/h2020_hi_ethics-self-assess_en.pdf

- purposes of the research and the expected duration of the subject's participation,
- a description of the procedures to be followed and the identification of the procedures that are experimental
- a description of any reasonable foreseeable risks and discomfort to the subject
- a description of any benefit to the subject which may be reasonably expected from the research avoiding inappropriate expectations
- insurance guarantees provided to the participants
- an explanation as to whether there are any treatments or compensation if injury occurs and, if so, what they consist of, or where further information may be obtained
- a disclosure of appropriate procedures in case of incidental findings
- a disclosure of alternative procedures or courses of treatment, if any, that might be advantageous to the subject
- a statement that describes the extent to which confidentiality of records identifying the subject will be stored
- arrangements for protecting the confidentiality of the personal data of the individual during the research and possibly beyond (destroyed at the end of the project or not)
- description of the measures taken to encode and anonymize data and biological samples
- explanation on how personal data and samples will be collected, stored and used during the project and possibly beyond, including transfer of pseudoanonymised data and samples
- whom to contact for answering questions about the research and the subject's rights
- a statement that the participation is voluntary, that refusal to participate will involve no penalty or loss of benefits and that the subject may choose to discontinue participation at any time without penalty.

4.1.2 Privacy and data protection

“Privacy” concerns any data which, alone or when linked to others, relate to an identifiable individual, and could include **data** related to health records or biological samples. With respect to both the right to privacy, and the need for useful data for interpretation, the collection and use of the private information gathered during the projects will be on a “need to use” basis.

The projects will be compliant with EU Data Protection legislation and with local procedures on data protection at the eight universities. Data and samples will be assigned a unique code, and all subsequent manipulations will refer only to the code (pseudonymisation). The link between the original donor and the data or sample will be stored securely and away from the collected data the institution where the sample was obtained. There will be no sharing of any personally identifiable information between partner organisations, except where necessary for co-supervised projects. This will be done in accordance with local procedures.

4.1.3 Human Embryonic Stem Cells

DocProg does not plan to fund projects which involve the use of hESC.

4.2 Research Involving Animals

In accordance with the Directive 86/609 EEC, the Amsterdam protocol on animal protection and welfare, and the Directive 2010/63/EU of the European parliament and of the Council of 22 September 2010 on the protection of animals used for scientific purposes, experiments with animals will be replaced with alternatives whenever possible.

All research involving animals will be submitted the member university's animal welfare review board for review. Accordingly, DocProg will encourage the 3Rs (refinement, replacement, and reduction) and promote best practice and oversee animal welfare, care and accommodation.

All animal research will be conducted in strict compliance with the legal and ethical requirements stated by the EU and national legislation. DocProg fellows will be made aware of the guidelines of the “European Science Foundation”, in its policy briefing on “Use of Animals in Research” (Number 15, August 2001).

All DocProg researchers conducting animal research will fully comply with national requirements, obtaining required training and licences before any research involving animals is conducted. This is a responsibility of the hosting

institute. If required, copies of these licenses will then be submitted to the REA, and no animal research will be done until these necessary licenses are obtained. This is consistent with *Article 36* of EU Directive 2010/63/EU.

4.2.1 Reduction, refinement and replacement

Reduction: In line with Article 18 of EU Directive 2010/63/EU. The reduction of the number of animals used will be achieved by performing Power calculations to determine the minimum number of animals required to detect significant differences statistically. The same animal will be used for as many tests as possible and for example any tissue of samples that are not required will be offered to other researchers at the partner universities when practical to do so.

Refinement: This will be achieved in several ways. Pain and distress associated with surgical procedures will be minimised through appropriate anaesthetic and analgesic approaches, consistent with Article 14 of EU Directive 2010/63/EU.

Animals will be handled daily to allow adaptation to human contact, thereby minimising the associated stress. Thus DocProg will be consistent with the rules governing the "3 Rs", as stated in *Article 4* of EU Directive 2010/63/EU.

Replacement: Through the use of models and tools, based on the latest science and technologies, DocProg will seek to use non-animal methods where possible.

Fate of animals: All animals will be humanely euthanised by a licensed method such as terminal anaesthesia, consistent with *Annex IV* of EU Directive 2010/63/EU.

4.3 Security

DocProg will not include any project involving activities or results raising security issues or 'EU-classified information' as background or results.

4.4 Ethics involving any future financial or in-kind donations from industry partners or others

An ad-hoc Ethical Fundraising Advisory Group with representatives from the eight universities will be set up to consider and advise on whether the sources and purposes of prospective donations, fundraising and other funded activities are ethically acceptable. This includes financial or in-kind donations from industry partners or others relating to Una Europa DocProg.

5. Letters of Commitment

5.1 Partner organisations

Table 13: List of the partner universities, including their financial contribution

Partner organisation name	Partner organisation short name	Country	Academic (Y/N)	Role			
				Hosting researchers WITH recruiting (Y/N)	Hosting researchers WITHOUT recruiting (Y/N)	Providing other training or career development opportunities (Y/N)	Financial contribution in EUR (if applicable)
Freie Universität Berlin	FUB	Germany	Y	Y	N	Y	€ 677.935
Uniwersytet Jagielloński w Krakowie	JU	Poland	Y	Y	N	Y	€ 837.166
KU Leuven	KU Leuven	Belgium	Y	Y	N	Y	€ 1.565.078
Universidad Complutense de Madrid	UCM	Spain	Y	Y	N	Y	€ 477.253
University Court of the University of Edinburgh	UEDIN	United Kingdom	Y	N	Y	Y	/
Helsingin Yliopisto (The University of Helsinki)	UH	Finland	Y	Y	N	Y	€ 1.245.863
Alma mater Studiorum Università di Bologna	UNIBO	Italy	Y	Y	N	Y	€ 626.394
Université Paris 1 Panthéon-Sorbonne	Paris1	France	Y	Y	N	Y	€ 385.330

Freie Universität Berlin - Division IV: International Affairs
Kaiserswerther Str. 16-18, 14195 Berlin, Germany

Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussels
Warmoesberg 26 – A04-01/1
1000 Brussels
Belgium

**Division IV - International Affairs
Center for International
Cooperation**

Dr. Sonja Yeh
Project Manager – Una Europa
Kaiserswerther Str. 16-18
14195 Berlin
Germany

Tel: +49 30 838-695 31
Email: sonja.yeh@fu-berlin.de
Web: www.fu-berlin.de/international
Ref. sign: IV A 7
Ed. Sonja Yeh

23 September 2020

**Letter of Commitment to Una Europa Doctoral Program (Una Europa DocProg),
submitted to Call H2020-MSCA-COFUND-2020**

Dear Ms. Palmer,

As the Vice President for International Affairs and Provost of Freie Universität Berlin, we would like to express our strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, Freie Universität Berlin is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this program, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of Freie Universität Berlin that will engage as supervisors and co-supervisors in the Una Europa DocProg are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the program.

If this proposal is granted, Freie Universität Berlin will hire four ESR for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of 664.242 Euro for the purpose of hiring four ESR. Research facilities, consumables and training programs for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the program. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

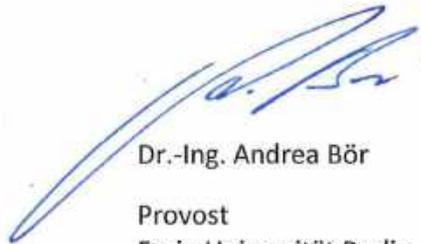
We are looking forward to participating in this highly ambitious research program.

Yours Sincerely,



Prof. Dr. Verena Blechinger-Talcott

Vice President for International Affairs
Freie Universität Berlin



Dr.-Ing. Andrea Bör

Provost
Freie Universität Berlin



JAGIELLONIAN UNIVERSITY
IN KRAKÓW

Rector's Proxy for Cooperation within the framework of Una Europa

Uniwersytet Jagielloński
ul. Gołębia 24, 31-007 Kraków

1142.063.2.2020

To:
Ms. Emily Palmer
Secretary-General
Una Europa vzw

KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

Subject: Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg),
submitted to Call H2020-MSCA-COFUND-2020

Date: 22-09-2020

Dear Ms. Palmer,

As the Rector's Proxy for Cooperation within the framework of Una Europa of the Uniwersytet Jagielloński w Krakowie, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the Uniwersytet Jagielloński w Krakowie is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become



JAGIELLONIAN UNIVERSITY IN KRAKÓW

Rector's Proxy for Cooperation within the framework of Una Europa

the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the Uniwersytet Jagielloński w Krakowie that will engage as supervisors and co-supervisors in the Una Europa DocProg at are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

If this proposal is granted, the Uniwersytet Jagielloński w Krakowie will hire 8 ESR (4 in Cultural Heritage and 4 in OneHealth) for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of 837 166 euro. Research facilities, consumables and training programmes for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours Sincerely,

Prof. dr hab. Stanisław Kistryn

Rector's Proxy for Cooperation within the framework of Una Europa

Jagiellonian University in Kraków



Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

OUR REFERENCE
YOU REFERENCE
LEUVEN

SEP 24 2020

Subject: Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg), submitted to Call H2020-MSCA-COFUND-2020

Dear Ms. Palmer

As the Rector of the Katholieke Universiteit Leuven (KU Leuven), I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the KU Leuven is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the KU Leuven that will engage as supervisors and co-supervisors in the Una Europa DocProg are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

OUR REFERENCE
YOUR REFERENCE
LEUVEN



If this proposal is granted, the KU Leuven will hire 10 ESRs for 48 months and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of € 1 565 078 euro (of which max. EUR 1.225.920 (living and travel allowance, research and other costs) in cash and the remaining EUR 339.158 (indirect costs, management costs) in kind). Research facilities, consumables and training programmes for those ESRs will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours Sincerely

Prof. Dr. Luc Sels, rector



Universidad Complutense de Madrid
Vicerrectorado de Investigación y Transferencia

Margarita San Andrés Moya
Universidad Complutense de Madrid
Avenida de Sénena
28040 – Madrid
(Spain)

To:

Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

Subject: Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg), submitted to Call H2020-MSCA-COFUND-2020

Date: 28 September 2020

Dear Ms. Palmer,

As the Vice-Rector for Research and Knowledge Transfer of the Universidad Complutense de Madrid, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the Universidad Complutense de Madrid is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the Universidad Complutense de Madrid that will engage as supervisors and co-supervisors in the Una Europa DocProg at are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.



Universidad Complutense de Madrid
Vicerrectorado de Investigación y Transferencia

If this proposal is granted, the Universidad Complutense de Madrid will hire 4 ESR (2 in Cultural Heritage and 2 in OneHealth) for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of 477.253,00 euro. Research facilities, consumables and training programmes for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours Sincerely,

Firmado por 14925120Y MARGARITA
SAN ANDRES (R: Q2818014I) el día
28/09/2020 con un certificado emitido por
AC Representación

Margarita San Andrés Moya
Universidad Complutense de Madrid



THE UNIVERSITY of EDINBURGH

Vice Principal International
Edinburgh Global
The University of Edinburgh
33 Buccleuch Place
Edinburgh
EH8 9JS
Scotland UK

ypi@ed.ac.uk
<https://global.ed.ac.uk>

Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

24th September 2020

Dear Ms. Palmer,

**Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg),
submitted to Call H2020-MSCA-COFUND-2020**

As the Vice-Principal International of the University of Edinburgh, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the University of Edinburgh is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

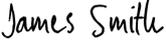
To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the University of Edinburgh that will engage as co-supervisors in the Una Europa DocProg at are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

If this proposal is granted, the University of Edinburgh will be a supporting partner to the Una Europa DocProg. Research facilities, consumables and training programmes will be made available by us for the duration of the research visit of ESRs from the other universities. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours sincerely,

DocuSigned by:

12181252A1CF464...

James Smith
The University of Edinburgh

23 September 2020



Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

Subject: Letter of Commitment Una Europa Doctoral Programme (Una Europa DocProg), submitted to Call H2020-MSCA-COFUND-2020

Dear Ms. Palmer,

As the Rector of the University of Helsinki, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the University of Helsinki is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage researchers** will work in the field of Cultural Heritage and One Health. The Principal Investigators of the Helsingin yliopisto that will engage as supervisors and co-supervisors in the Una Europa DocProg at are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

If this proposal is granted, **the University of Helsinki will hire 8 ESR** (4 in Cultural Heritage and 4 in OneHealth) for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. **The university commits itself for an own contribution of 1 245 863 euro over the project life time.** Research facilities, consumables and training programmes for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours Sincerely,



Sari Lindblom
Rector
Helsingin yliopisto (UH)
PIC **999994535**





SSRD – AMBITO RICERCA E FINANZIAMENTI COMPETITIVI

To:

Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

Subject: Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg),
submitted to Call H2020-MSCA-COFUND-2020

Date: 24-09-2020

Dear Ms. Palmer,

As the Rector of the Alma Mater Studiorum -Università di Bologna, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the Alma Mater Studiorum - Università di Bologna is committed to creating a European inter-university environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities are applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, **45 early stage** researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the Alma Mater Studiorum - Università di Bologna that will engage as supervisors and co-supervisors in the Una Europa DocProg at are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.



SSRD – AMBITO RICERCA E FINANZIAMENTI COMPETITIVI

If this proposal is granted, the Alma Mater Studiorum -Università di Bologna will hire 7 ESR (4 in Cultural Heritage and 3 in OneHealth) for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of 626 394 euro. Research facilities, consumables and training programmes for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project teams approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the programme. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research programme.

Yours Sincerely,

Prof. Francesco Ubertini

Rector of the Alma Mater Studiorum – Università di Bologna

Pr. Thomas Clay

Administrateur provisoire
Présidence de l'Université

Ms. Emily Palmer
Secretary-General
Una Europa vzw
KU Leuven Campus Brussel
Warmoesberg 26 – A04-01/1
1000 Brussel

Subject: Letter of Commitment to Una Europa Doctoral Programme (Una Europa DocProg), submitted to Call H2020-MSCA-COFUND-2020

Date: 25-09-2020

Dear Mrs Palmer,

As the Provisional Administrator of the Université Paris 1 Panthéon-Sorbonne, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project, submitted to Call H2020-MSCA-COFUND-2020.

Together with the seven other Una Europa universities, the Université Paris 1 Panthéon-Sorbonne is committed to creating a European interuniversity environment for in-depth collaboration across education research innovation. Our commitment extends to building a vibrant Una Europa community of Early Stage Researchers (ESRs), who will be at the heart of our research-based University of the Future. The ESRs will benefit from the Joint Innovative Formats we are currently co-developing and not least our European Joint Doctorate and joint PhD workshops. The ESRs will not only benefit from mobility windows between our universities, but also a broad range of open training courses that we will pool, addressing both specific research-related and transversal skills.

To contribute to this effort, Una Europa DocProg will train the next generation of multidisciplinary scientists in the fields of Cultural Heritage and OneHealth. By combining our unique strengths, the Una Europa universities reach a level of excellence and impact enabling us to become the research powerhouse of Europe and of the world in these fields. The doctoral researchers will develop unique cross-disciplinary skills in Cultural Heritage and OneHealth, allowing them to develop the skills, knowledge and networks for the future.

A multidisciplinary research team of scientists based at several faculties across the Una Europa universities is applying for a Marie Skłodowska-Curie COFUND grant through our joint organization, Una Europa vzw. In this programme, 45 early stage researchers will work in the field of Cultural Heritage and One Health. The Principal Investigators of the Université Paris 1 Panthéon-Sorbonne who will engage as supervisors and co-supervisors in the Una Europa DocProg are part of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the program.

If this proposal is granted, the Université Paris 1 Panthéon-Sorbonne will hire 4 ESR (3 in Cultural Heritage and 1 in OneHealth) for the full duration of their doctorate and will match their salary costs and funding of the overheads, compliant with the MSCA COFUND regulations. The university commits itself for an own contribution of 385 330 euros, but subject to the further approval by the central board of the University. Research facilities, consumables and training programs for those ESR will be provided by us for the duration of the employment or research visit. Based on the established international Flexible Support Services and project team approach across the Una Europa universities, we will commit the strong engagement of our relevant non-academic experts with the Project Manager at Una Europa vzw to ensure the smooth running of the program. In a separate agreement with host institute(s), publication and IP rights of both parties will be laid out.

We are looking forward to participating in this highly ambitious research program.

Yours Sincerely,



Pr. Thomas CLAY
Provisional Administrator
Université Paris 1 Panthéon-
Sorbonne

5.2 Non-academic partners

Table 14: List of the non-academic partners

Partner organisation name	Partner organisation short name	Country	Academic (Y/N)	Role			
				Hosting researchers WITH recruiting (Y/N)	Hosting researchers WITHOUT recruiting (Y/N)	Providing other training or career development opportunities (Y/N)	Financial contribution in EUR (if applicable)
Bundesinstitut für Risikobewertung	BfR	Germany	N	N	Y	Y	/
German Archaeological Institute	/	Germany	N	N	Y	Y	/
Iberoamerikanisches Institut	IAI	Germany	N	N	Y	Y	/
Institut für Museumsforschung der Staatlichen Museen zu Berlin, Preußischer Kulturbesitz	Institut für Museumsforschung	Germany	N	N	Y	Y	/
Museum of European Cultures, part of the National Museums in Berlin	MEK	Germany	N	N	Y	Y	/
Robert-Koch-Institut	RKI	Germany	N	N	Y	Y	/
Stiftung Preußischer Kulturbesitz	/	Germany	N	N	Y	Y	/
AstraZeneca Pharma Poland	/	Poland	N	N	Y	Y	/
European Solidarity Centre	ECS	Poland	N	N	Y	Y	/

Interactive Publishing House Medutools sp. z o.o.	/	Poland	N	N	Y	Y	/
Jagiellonian Center of Innovation	JCI	Poland	N	N	Y	Y	/
The Małopolska Institute of Culture	MIK	Poland	N	N	Y	Y	/
Medical Laboratories DIAGNOSTYKA sp. z o.o.	Diagnostyka	Poland	N	N	Y	Y	/
Medycyna Praktyczna sp. z o.o. sp. k.	/	Poland	N	N	Y	Y	/
Prolab Inc.	Prolab	Poland	N	N	Y	Y	/
Real Research sp. z o.o.	Real Research	Poland	N	N	Y	Y	/
Sano Centre Computational Personalised Medicine International Research Foundation	Sano Centre	Poland	N	N	Y	Y	/
Sanofi-Aventis sp. z o.o.	Sanofi Poland	Poland	N	N	Y	Y	/
The National Museum	/	Poland	N	N	Y	Y	/
TRAKT Center for Cultural Tourism	/	Poland	N	N	Y	Y	/
Wawel Royal Castle - State Art Collection	Wawel Royal Castle	Poland	N	N	Y	Y	/
Agentschap Onroerend Erfgoed	Flanders Heritage Agency	Belgium	N	N	Y	Y	/

KEA European Affairs, Brussels	KEA	Belgium	N	N	Y	Y	/
Royal Institute for Cultural Heritage	KIKIRPA	Belgium	N	N	Y	Y	/
SAVICS East Africa	/	Belgium	N	N	Y	Y	/
Royal Botanic Garden Edinburgh	/	United Kingdom	N	N	Y	Y	/
Centre de recherche du Château de Versailles	GIP	France	N	N	Y	Y	/
Cité du développement durable	/	France	N	N	Y	Y	/
Commerce équitable France	CEF	France	N	N	Y	Y	/
Département du pilotage de la recherche et de la politique scientifique	/	France	N	N	Y	Y	/
European Institute of Cultural Routes	/	France	N	N	Y	Y	/
Institut national du Patrimoine	INP	France	N	N	Y	Y	/
Maison des Cultures du Monde- Centre français du patrimoine culturel immatériel	/	France	N	N	Y	Y	/
Observatoire de l'architecture de la Chine contemporaine	/	France	N	N	Y	Y	/
Paris Convention and Visitors Bureau	/	France	N	N	Y	Y	/

Petites Cités de Caractère	/	France	N	N	Y	Y	/
Museovirasto	/	Finland	N	N	Y	Y	/
Natural Resources Institute Finland	LUKE	Finland	N	N	Y	Y	/
Suomlaisen Kirjallisuuden Seura	/	Finland	N	N	Y	Y	/
Vetcare Oy	/	Finland	N	N	Y	Y	/
APS Arcigay “Il Cassero”	/	Italy	N	N	Y	Y	/
Association Architecture of Totalitarian Regimes of the XX century in Europe's Urban Memory	ATRIUM	Italy	N	N	Y	Y	/
Associazione Clust-ER Industrie Culturali e Creative	/	Italy	N	N	Y	Y	/
Associazione Nazionale Musei Scientifici	ANMS	Italy	N	N	Y	Y	/
Comune di Bologna	/	Italy	N	N	Y	Y	/
Fondazione per l’Innovazione Urbana	/	Italy	N	N	Y	Y	/
Gallerie degli Uffizi	/	Italy	N	N	Y	Y	/
INCEPTION srl		Italy	N	N	Y	Y	/

Istituto Zooprofilattico Lombardia e dell'Emilia Romagna B.Ubertini	IZSLER	Italy	N	N	Y	Y	/
Malatestiana Library	/	Italy	N	N	Y	Y	/
Policlinico Sant'Orso/a- Malpighi	/	Italy	N	N	Y	Y	/
Soprintendenza Archeologia, bell aarti e paesaggio per la città metropolitana di Bologna e le province di Modena, Reggio Emilia e Ferrara	SABAP-BO	Italy	N	N	Y	Y	/

Bundesinstitut für Risikobewertung (BfR) • Postfach 12 69 42 • 10609 Berlin

Per E-Mail an: zentek.juergen@vetmed.fu-berlin.de,
cc: sonja.yeh@fu-berlin.de

Freie Universität Berlin
Institut für Tierernährung
Königin-Luise-Str.49
14195 Berlin

Bundesinstitut für Risikobewertung
Postfach 12 69 42
10609 Berlin
Telefon +49 30 18412-0
Fax +49 30 18412-99099
bfr@bfr.bund.de
www.bfr.bund.de

Ihre Zeichen und Nachrichten vom	Geschäftszeichen: Bitte bei Antwort angeben	Telefondurchwahl/Fax	Datum	Organisationseinheit/Ansprechperson
15.09.2020	60-0105-01/006- 11265523	-32000 -32003	21.09.2020	FK, Dr. K. Schlesier FK, Dr. K. Leicht

Doctoral Programmes of the Una Europa initiative (UNA-COFUND) – Letter of Support of the German Federal Institute for Risk Assessment (BfR)

Sehr geehrter Herr Professor Zentek,

in der Anlage erhalten Sie einen Letter of Support des BfR für das geplante Doktorandenprogramm innerhalb Una Europa.

Mit freundlichen Grüßen
Für den Präsidenten



Professorin Dr. Tanja Schwerdtle

To whom it may concern

21.09.2020

**Doctoral Programme of the Una Europa initiative (UNA-COFUND) – Letter of Support
of the German Federal Institute for Risk Assessment (BfR)**

We would like to express the full support of the German Federal Institute for Risk Assessment (BfR) for Doctoral Programme of the Una Europa initiative (UNA-COFUND) of establishing a joint network initiative to create a truly European inter-university environment for collaboration in education, research and innovation.

Our institute has a longstanding and fruitful collaboration with the Freie Universität Berlin, which is a partner in the UNA-COFUND initiative. Especially the departments Safety in the Food Chain and Biological Safety successfully conducted several research projects with scientists from the Institute of Animal Nutrition of the Freie Universität Berlin.

Therefore, we kindly offer the possibility to host PhD students at the department Safety in the Food Chain or the department Biological Safety of the BfR. We provide the students with a workplace and consumables

We are looking forward to support to the proposed network initiative and contribute to it.

Yours sincerely,
for president

A handwritten signature in blue ink, appearing to read 'T. Schwerdtle', is written over a light blue horizontal line.

Prof. Dr. Tanja Schwerdtle
Vice President



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Berlin, 07.09. 2020

Re: Letter of Support for the project proposal Una Europa COFUND programme "Una Europa DocProg"

Dear Ms Palmer,

This letter is to confirm that the German Archaeological Institute, represented by Prof. Dr. Friederike Fless as president, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within a research institution, within the sphere of responsibility of the Foreign Office, specializing in questions of archeology and cultural preservation. Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme. The German Archaeological Institute will cover costs that arise in the context of the candidate performing his/her duties in our organisation.

Yours sincerely,

Prof. Dr. Dr. h.c. Friederike Fless





**Ibero-Amerikanisches
Institut**
Preußischer Kulturbesitz

Ibero-Amerikanisches Institut · Potsdamer Straße 37 · 10785 Berlin

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel

PROF. DR. BARBARA GÖBEL
DIREKTORIN

Potsdamer Straße 37
10785 Berlin

Telefon: +49 (0)30 266 45 1300

Telefax: +49 (0)30 266 35 1550

goebel@iai.spk-berlin.de

www.iai.spk-berlin.de

Berlin, 9th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND programme "Una Europa DocProg"

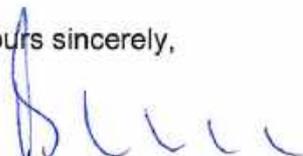
Dear Ms Palmer,

This letter is to confirm that the Ibero-Amerikanisches Institut (IAI, Ibero-American Institute) represented by Prof. Dr. Barbara Göbel as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

The Ibero-Amerikanisches Institut hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within a non-university research institutions related to Latin America, the Caribbean, Spain and Portugal. The Institute has one of the largest library in the world on these regions with many special collections and unique materials. Our research profile addresses issues of material/immaterial culture in transregional contexts, production, circulation and transfer of knowledge.

Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme.

Yours sincerely,


Prof. Dr. Barbara Göbel





To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

7th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND programme "Una Europa DocProg"

Dear Ms Palmer,

This letter is to confirm that Institut für Museumsforschung der Staatlichen Museen zu Berlin, Preußischer Kulturbesitz (Institute for Museum Research of the Staatliche Museen zu Berlin), represented by Dr. Patricia Rahemipour as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within the Institut für Museumsforschung. Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme. Institut für Museumsforschung will cover costs that arise in the context of the candidate performing his/her duties in our organisation.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'P. Rahemipour'.

Institut für Museumsforschung
Staatliche Museen zu Berlin
Preußischer Kulturbesitz
In der Halde 1 – D-14195 Berlin

Dr. Patricia Rahemipour, Direktorin



**Institut für
Museumsforschung**
Staatliche Museen zu Berlin



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Berlin, September 2020

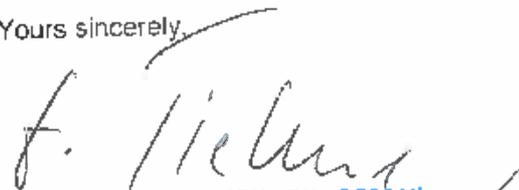
Re: Letter of Support for the project proposal Una Europa COFUND programme "Una Europa DocProg"

Dear Ms Palmer,

This letter is to confirm that the *MEK (Museum of European Cultures, part of the National Museums in Berlin)*, represented by Prof. Dr. Elisabeth Tietmeyer as director, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within the MEK. Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme. MEK will cover costs that arise in the context of the candidate performing his/her duties in our organisation.

Yours sincerely,


STÄATLICHE MUSEEN ZU BERLIN
PREUSSISCHER KULTURBESTAND
Museum Europäischer Kulturen
Im Winkel 6/8 • D-10195 Berlin



The President

Prof. Dr. Lothar H. Wieler

Robert Koch-Institut | Nordufer 20 | 13353 Berlin

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

**Re: Letter of Support for the project proposal Una Europa COFUND programme
"Una Europa DocProg"**

10.09.2020

Dear Ms Palmer,

Our reference:
Präs/Tr

Your reference:

This letter is to confirm that the Robert Koch Institute represented by Mr Lothar H. Wieler as President of the RKI, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Reporting/
Processing by:

Our organisation hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within the Robert Koch Institute. Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme. The Robert Koch Institute will cover costs that arise in the context of the candidate performing his/her duties in our organisation.

Robert Koch-Institute
president@rki.de
Tel.: +49 (0)30 18754-2000
Fax: +49 (0)30 1810754-2610
www.rki.de

Yours sincerely,

L. H. Wieler

Address:

Nordufer 20
13353 Berlin
Germany

The Robert Koch Institute
is a federal institute
within the portfolio of the
Federal Ministry of Health





Stiftung Preussischer Kulturbesitz · Von-der-Heydt-Str. 16-18 · 10785 Berlin

Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

PROF. DR. HERMANN PARZINGER
PRÄSIDENT

Von-der-Heydt-Straße 16-18
10785 Berlin

Telefon: +49 30 266-41 14 00
Telefax: +49 30 266-41 14 05

parzinger@hv.spk-berlin.de
www.preussischer-kulturbesitz.de

GeschZ: P

Berlin, September 18th 2020

**Re: Letter of Support for the project proposal Una Europa COFUND programme
"Una Europa DocProg"**

Dear Ms Palmer,

This letter is to confirm that *Stiftung Preussischer Kulturbesitz*, represented by Hermann Parzinger, hereby declares the willingness to fully support the Una Europa COFUND proposal "Una Europa DocProg" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of "Una Europa DocProg" a professional experience within Stiftung Preussischer Kulturbesitz. Our organisation consists of the following institutions:

- Staatliche Museen zu Berlin
- Staatsbibliothek zu Berlin
- Ibero-Amerikanisches Institut
- Geheimes Staatsarchiv Preussischer Kulturbesitz
- Staatliches Institut für Musikforschung mit Musikinstrumenten-Museum

Our organisation will select the candidate in collaboration with the Programme Manager of "Una Europa DocProg" and with the supervisors and co-supervisors of the candidates.

The monthly salary of the candidate will be covered by the programme. Stiftung Preussischer Kulturbesitz will cover costs that arise in the context of the candidate performing his/her duties in our organisation.

Yours sincerely,

Prof. Dr. Hermann Parzinger



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Warsaw, Aug 27th, 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that AstraZeneca Pharma Poland represented by Alina Pszczółkowska, hereby declares the willingness to support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within AstraZeneca Pharma Poland (Company). The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of AstraZeneca Pharma Poland is the cost of the candidate to perform his/her duties in our organisation. Further details of the cooperation will be agreed by the parties taking into account local laws and internal Company obligations.

Yours sincerely,

Alina Pszczółkowska, VP AstraZeneca Pharma Poland

EUROPEJSKIE CENTRUM SOLIDARNOŚCI
80-863 Gdańsk, Plac Solidarności 1
NIP 583-30-03-226, REGON 220509029

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Gdańsk, 21/09/2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *European Solidarity Centre*, represented by Basil Kerski, the director of ECS, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the fields of history or social sciences. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of European Solidarity Centre is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

DYREKTOR
Europejskiego Centrum Solidarności

Basil Kerski

Basil Kerski,
director

MEDUtools
Wydawnictwo Interaktywne Medutools
Sp. z o.o.
ul. Wewnętrzna 5, 31-332 Kraków
tel. +48 12 415 62 15
www.medutools.pl biuro@medutools.pl
NIP: 945-217-70-78 REGON: 123018424
KRS: 0000491636
Organ rejestrowy: Sąd Rejonowy Kraków-Śródmieście,
XI Wydział Gospodarczy

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Kraków, 26.08.2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Interactive Publishing House Medutools Sp. z o.o represented by Aleksander Biesiada as CEO, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the field of IT, mHealth and eHealth. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Interactive Publishing House Medutools Sp. z o.o is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Aleksander Biesiada

Prezes Zarządu

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

27.08.2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *Jagiellonian Center of Innovation (JCI)*, represented by Łukasz Kutrzeba as Business Development Director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within our laboratory research and development activities, focused on biomedical field, pharmaceutical, cosmetic, and medical devices industry support. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of JCI is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Lukasz Kutrzeba, PhD

Director of Business Development

Kraków, 08/31/2020



INSTYTUCJA KULTURY
WOJEWÓDZTWA
MAŁOPOLSKIEGO

Małopolski Instytut Kultury
w Krakowie
ul. 28 Lipca 1943 17c
30-233 Kraków
instytut@mik.krakow.pl
tel. 12 422 18 84
NIP 675 000 44 88
www.mik.krakow.pl

Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Malopolska Institute of Culture in Krakow (MIK) represented by Joanna Orlik as director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within heritage interpretation. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of MIK is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Signed by /
Podpisano przez:

Joanna Maria Orlik

Date / Data: 2020-
08-31 14:50

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

July, 30 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that **Medical Laboratories DIAGNOSTYKA Sp. z o.o.**, represented by prof. Jakub Swadźba as CEO, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within diagnostic laboratory, and in the field of genetics. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of DIAGNOSTYKA Sp. z o. o. is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,


Prof. Jakub Swadźba,
CEO, Diagnostyka Sp. z o.o.



DIAGNOSTYKA Sp. z o.o.

ul. prof. M. Życzkowskiego 16, 31-864 Kraków; tel. +48 12 29 50 100; fax: +48 12 29 50 108; lab@diag.pl, www.diagnostyka.pl
Spółka wpisana do Krajowego Rejestru Sądowego prowadzonego przez Sąd Rejonowy dla Krakowa-Śródmieścia w Krakowie,
XI Wydział Gospodarczy Krajowego Rejestru Sądowego pod numerem KRS 0000381559; NIP: 675-12-65-009; REGON: 356366975;
BDO 000002130; Kapitał zakładowy 33.756.500 zł

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

31.07 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *Medycyna Praktyczna sp. z o.o. sp. k.* represented by Wieslaw Latuszek-Lukasiewicz, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within *Medycyna Praktyczna*. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of *Medycyna Praktyczna* is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Wieslaw Latuszek-Lukasiewicz

CEO

Medycyna Praktyczna sp. z o.o. sp. k.

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Krakow, July 29, 2020

Professor Piotr Heczko
Prolab Inc.
31-148 Krakow,
Wroblewskiego 2/4
Poland

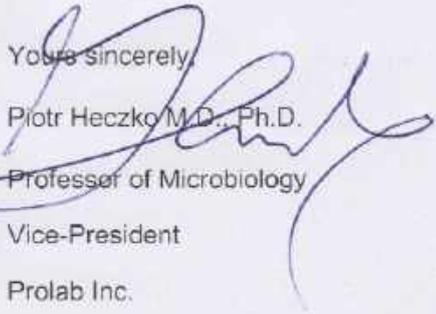
Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Prolab Inc. represented by Professor Piotr Heczko, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within research and development in probiotics as medicinal products, medical devices and food supplements. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Prolab Inc is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,


Piotr Heczko M.D., Ph.D.

Professor of Microbiology

Vice-President

Prolab Inc.

Krakow, Poland

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

26. 08.2020

Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Real Research Sp. z o.o, represented by Marcin Krzykawski as CEO, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience with in topics like e.g. : 3D cell culture, cell culture, drug assay, scale-up of 3D cell cultures, drug assay development, culture cells in suspension, drug screening, etc. . The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Real Research Sp. z o.o is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,


Marcin Krzykawski
CEO
Real Research Sp. z o.o,
ul. prof. Michała Bobrzyńskiego 14
30-348 Kraków
KRS: 0000660375



Krakow, Poland, 25.08.2020

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1

Dr. Marian Bubak
President of the Board and Scientific Affairs Director
Sano Centre Computational Personalised Medicine
International Research Foundation
Nawojki 11
30-072 Krakow, Poland
<https://sano.science/>

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Sano Centre Computational Personalised Medicine – International Research Foundation which in a private, non-profit, research organisation hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic ‘H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes’.

Our organisation hereby commits to offer PhD candidates of the Una Europa COFUND programme a professional experience within Sano Centre. The selection of the candidates will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Sano Centre is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Dr. Marian Bubak
Scientific Affairs Director and President of the Board
Sano Centre for Computational Personalised Medicine

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

September 3, 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Sanofi Poland (company formal name: *Sanofi-Aventis Sp.z o.o.*), represented by Małgorzata Jastrzębska, Central Europe Cluster HR Head & HR Director Poland, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give opportunity to one or more PhD candidates of the Una Europa COFUND programme a professional experience within *our area of activities described as our regular, professional activities, to be potentially chosen by candidate in departments like medical, marketing, regulatory, and other supporting functions, depending on our current possibilities, specifically including participation in program StudentonBoard.* The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Sanofi is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Małgorzata Jastrzębska
Central Europe Cluster HR Head & HR Director Poland

Muzeum Narodowe w Warszawie

Aleje Jerozolimskie 3 / 00-495 Warszawa
T +48 22 621 10 31 / F +48 22 622 85 59
NIP 526 03 09 719 / REGON 000275990

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

04.09. 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that The *National Museum in Warsaw*, represented by Prof. Łukasz Gawel, Acting Director The National Museum in Warsaw, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within The National Museum in Warsaw. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of The National Museum in Warsaw, is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

dr hab. Łukasz Gawel, prof. UJ

dyrektor
Muzeum Narodowe w Warszawie

Centrum Turystyki Kulturowej
TRAKT
61-123 Poznań, ul. Gdańska 2
tel. 61 647 76 00, fax 61 647 76 38
NIP: 7781465736, REGON: 301204801
02

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoeseberg 26 - A04-01/1
1000 Brussel
Belgium

September ...², 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that TRAKT Center for Cultural Tourism, represented by Monika Herkt-Rynarzewska, PhD as director of TRAKT Center for Cultural Tourism, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within TRAKT Center for Cultural Tourism. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of TRAKT Center for Cultural Tourism is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

DYREKTOR

dr Monika Herkt-Rynarzewska

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Kraków, 31.08.2020

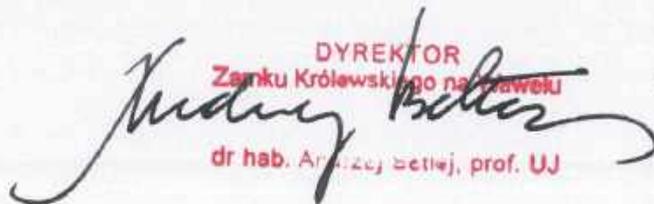
Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *Wawel Royal Castle – State Art Collection*, represented by Andrzej Bettej as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the *Wawel Royal Castle – State Art Collection*. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of *Wawel Royal Castle – State Art Collection* is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,


DYREKTOR
Zamku Królewskiego na Wawelu
dr hab. Andrzej Bettej, prof. UJ

Andrzej Bettej,
Director of the Wawel Royal Castle

Vlaamse overheid
Havenlaan 88 bus 5
1000 BRUSSEL
T 02 553 16 50
www.onroenderfgoed.be

To: prof. dr. Koen Van Baelen
Department of Civil Engineering, Materials and
Construction
Kasteelpark Arenberg 40 - bus 2448
3001 Leuven

uw bericht van	uw kenmerk	ons kenmerk	bijlagen
vragen naar/e-mail Nathalie Vernimme Nathalie.vernimme@vlaanderen.be		telefoonnummer 0475 81 42 91	datum 28/09/2020

Marie Skłodowska Curie COFUND Una Europa DocProg project

Dear prof. dr. Van Balen,

As the head of division research and protection of Flanders Heritage Agency I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project.

In the proposed PhD project we would focus on 'Research, policy and practices of preserving immovable heritage, in Flanders in comparison with other European Regions'.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the field of cultural heritage and one health. These scientists will develop unique cross-disciplinary skills. For a successful implementation and to achieve a radical change in the society, the work needs to be translated to the academic community, relevant stakeholders, policy makers, regulatory authorities and the general public. Therefore, a multidisciplinary research team of scientists based at several faculties at UNA Europa host institute(s) are applying for a Marie Skłodowska-Curie COFUND grant. In this programme, ~50 ESR will work in the field of cultural heritage or one health. The Una Europa DocProg applicants at UNA Europa host institute(s) consist of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

Flanders Heritage is a Government of Flanders agency and scientific institution. The agency is responsible for immovable cultural heritage, including architectural, archaeological, maritime heritage and cultural landscapes.

We prepare and implement the heritage policy of the Government of Flanders. Research at the agency is aimed at policy preparation through assessment and registration of archaeological-, built- and maritime heritage and cultural landscapes. This project is important to my organization specifically because we not only want to be a regional agency, but have also relevant input and contribute on an international level.

If this proposal is granted, Flanders Heritage Agency will host one or more ESR for 2-3 months that will perform their research at our research site in Brussels or one of our regional offices. Research facilities for those ESR will be provided by us for the duration of the research visit.

Furthermore, Flanders Heritage Agency can – depending on the concrete subject of the PhD - deliver an in kind contribution consisting of specific courses, e.g. on management or research of immovable heritage in a government context. In a separate agreement with KU Leuven, IP rights of both parties will be laid out.

We are looking forward to participate in this highly ambitious research programme.

Sincerely,

Dries Van Den
Broucke
(Signature)

Digitaal ondertekend
door Dries Van Den
Broucke (Signature)
Datum: 2020.09.28
09:37:46 +02'00'

Dries Van Den Broucke
head of division research and protection



EUROPEAN AFFAIRS

Prof. dr. Koen Van Baelen
Department of Civil Engineering, Materials and Construction
Kasteelpark Arenberg 40 - bus 2448
3001 Leuven

Subject: COFUND Letter of Commitment

21-09-2020

Dear Prof. dr. Van Balen,

As the Managing Director of KEA European Affairs, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project.

In the proposed PhD project we would like to either focus on 'Heritage and urban/territorial renovation/reuse of heritage spaces', 'Heritage and participatory governance models / citizens engagement', 'A methodology for assessing socio-economic impact of heritage' or 'New business/financing models for heritage'.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the field of cultural heritage and one health. These scientists will develop unique cross-disciplinary skills. For a successful implementation and to achieve a radical change in the society, the work needs to be translated to the academic community, relevant stakeholders, policy makers, regulatory authorities and the general public. Therefore, a multidisciplinary research team of scientists based at several faculties at UNA Europa host institute(s) are applying for a Marie Skłodowska-Curie COFUND grant. In this programme, ~50 ESR will work in the field of cultural heritage or one health. The Una Europa DocProg applicants at UNA Europa host institute(s) consist of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

KEA is an SME with 8 employees. KEA is an international policy design research centre specialised in the culture and creative industries as well as sport, education and youth. Based in Brussels, KEA's mission is to provide policy advice to make territories, organisations and people more aware of their cultural and creative resources, to unlock the potential of culture including heritage for economic and social development.

This project is important to my organization specifically because we are working on cultural heritage related projects and can offer an ESR a practical hands-on experience in the field. Related projects include: Cultural Heritage in Action, Ilucidare, Culture for Cities and Regions. KEA contributed to the report on "Material Cultural Heritage as a Strategic Territorial Development Resource".

If this proposal is granted, KEA will host one or more ESR for minimum 3 months. They will perform their research at our office in Brussels. Research facilities (work post, phone and internet connection) and consumables for those ESR will be provided by us for the duration of the research visit.

In a separate agreement with KU Leuven, IP rights of both parties will be laid out.

We are looking forward to participate in this highly ambitious research programme.

Sincerely,

Philippe Kern
Managing Director KEA European Affairs

Prof. dr. Koen Van Balen
Department of Civil Engineering, Materials and Construction
Kasteelpark Arenberg 40 - bus 2448
3001 Leuven

Our reference: 20200921_brieven2020_KUL_Cofundproposal
Subject: COFUND Letter of Commitment

Date: 21 September 2020

Dear prof. dr. Van Balen,

As the General Director a.i. of KIK-IRPA I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project.

Una Europa DocProg will train the next generation of multi-disciplinary scientists in the field of cultural heritage and one health. These scientists will develop unique cross-disciplinary skills. For a successful implementation and to achieve a radical change in the society, the work needs to be translated to the academic community, relevant stakeholders, policy makers, regulatory authorities and the general public. Therefore, a multidisciplinary research team of scientists based at several faculties at UNA Europa host institute(s) are applying for a Marie Skłodowska-Curie COFUND grant. In this programme, ~50 ESR will work in the field of cultural heritage or one health. The Una Europa DocProg applicants at UNA Europa host institute(s) consist of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

As public scientific institution with 130 staff, our mission is the inventory, the research, the conservation and valorization of cultural heritage, which is strongly aligned to the objectives of the project.

If this proposal is granted, KIK-IRPA will host one or more ESR for at least 3 months that will perform their research at our research site in Jubelpark 1, 1000 Brussels. Research facilities and consumables for those ESR will be provided by us for the duration of the research visit.

In a separate agreement with KU Leuven, IP rights of both parties will be laid out.

We are looking forward to participate in this highly ambitious research programme.

Sincerely,

Hilde De Clercq,
General Director a.i. of KIK-IRPA

Hilde De
Clercq
(Signature)

Digitaal ondertekend
door Hilde De Clercq
(Signature)
Datum: 2020.09.21
13:55:31 +02'00'



SAVICS
BE INNOVATIVE FOR SOCIAL IMPACT

SAVICS East Africa

Rwanda Office

KG622 Street Fairview Building Kimihura.

Kigali, Rwanda

(+250) 0781 397 733

(+32) 472 36 09 59 (WhatsApp)

Prof. dr. Emmanuel André

Laboratory of Clinical Bacteriology and

Mycology

UZ Herestraat 49

3000 Leuven

Date: 21/09/2020

Subject: COFUND Letter of Commitment

Dear prof. dr. Emmanuel André,

As the General Manager of SAVICS East Africa, I would like to express my strong support for the Marie Skłodowska Curie COFUND Una Europa DocProg project.

In the proposed PhD project(s) we would like to focus on family planning, nutrition and vaccination for a better monitoring and follow-up mother/children health care.

To contribute to this effort, Una Europa DocProg will train the next generation of multi-disciplinary scientists in the field of cultural heritage and one health. These scientists will develop unique cross-disciplinary skills. For a successful implementation and to achieve a radical change in the society, the work needs to be translated to the academic community, relevant stakeholders, policy makers, regulatory authorities and the general public. Therefore, a multidisciplinary research team of scientists based at several faculties at UNA Europa host institute(s) are applying for a Marie Skłodowska-Curie COFUND grant. In this programme, 49 ESR will work in the field of cultural heritage or one health. The Una Europa DocProg applicants at UNA Europa host institute(s) consist of leading and renowned research groups on this subject and we are confident that these groups can achieve the ambitious goals of the programme.

SAVICS is a social enterprise that co-creates and implements innovative IT solutions to enhance the stakeholder's impact on individualized patient care, disease surveillance and health care management at the global level. With 42 employees we operate in 13 countries.

This project is important to my organization specifically because currently we are working on the development of a new tool able to tackle mother and children follow-up challenges in low-income countries, and particularly family planning, nutrition and vaccination challenges.

If this proposal is granted, SAVICS will host one or more ESR for 3 months that will perform their research at our research site in Kigali (Rwanda). Research facilities for those ESR will be provided by us for the duration of the research visit.



SAVICS
BE INNOVATIVE FOR SOCIAL IMPACT

Furthermore, SAVICS will make all its technological tools available for the research and will deliver courses, on IP, on e-health technologies and an introduction to the e-health ecosystem, particularly to the various actors and e-health stakeholders (Private sector, governmental and non-governmental organisations in Rwanda).

In a separate agreement with KU Leuven, IP rights of both parties will be laid out.

We are looking forward to participate in this highly ambitious research programme.

Sincerely,

Jean-Pierre Tai
SAVICS East Africa - General Manager.



Royal
Botanic Garden
Edinburgh

20A Inverleith Row
Edinburgh EH3 5LR
Scotland, UK

Prof Pete Hollingsworth
Director of Science and Deputy Keeper

Tel +44 (0) 131 248 2883

Fax +44 (0) 131 248 2901

E-mail p.hollingsworth@rbge.ac.uk

Web www.rbge.org.uk

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Friday 18 September 2020

Re: Letter of Support for the project proposal *Una Europa DocProg*

Dear Ms Palmer,

This letter is to confirm that *the Royal Botanic Garden Edinburgh* represented by Professor Peter Hollingsworth as Director of Science, hereby declares the willingness to fully support the *Una Europa DocProg* proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the *Una Europa DocProg* programme a professional experience within our cultural heritage collections and / or public engagement programmes. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the Royal Botanic Garden Edinburgh is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Professor Pete Hollingsworth
Director of Science and Deputy Keeper



PVM / DATUM

16.09.2020

una.europa@helsinki.fi

H2020
MARIE SKŁODOWSKA-CURIE ACTIONS
Co-funding of regional, national and international programmes (COFUND)
Call: H2020-MSCA-COFUND-2020

LETTER OF SUPPORT

Museovirasto (Finnish Heritage Agency)
PL 913, 00101 Helsinki

Dear Sir/Madam,

To foster collaboration with academic research, gain access to academic excellence and support the career outlooks of PhDs in Cultural Heritage, we hereby state our support and commit as Partner Organization to the proposal for **Una Europa COFUND Doctoral Programme**, to be submitted by Una Europa vzw in response to the call for proposals on Marie Skłodowska-Curie Co-funding of regional, national and international programmes (Call ID H2020-MSCA-COFUND-2020) by the European Commission.

The interdisciplinary, intersectoral and international elements of **Una Europa COFUND Doctoral Programme** will be strengthened by the expertise and resources of Museovirasto (Finnish Heritage Agency) to attract global talent to the programme and foster the development of the projects carried out by the ESRs.

Museovirasto (Finnish Heritage Agency) will make itself available for the **Una Europa COFUND Doctoral Programme** in terms of

- facilitating the possibility for the fellows to carry out secondments, and
- providing qualified members of the organization to participate in evaluation of applications to the programme.

And so we state at *Helsinki* on *16th September 2020*

Tiina Merisalo

Director General
Finnish Heritage Agency

<https://www.museovirasto.fi/en/>





**H2020
MARIE SKŁODOWSKA-CURIE ACTIONS
Co-funding of regional, national and international programmes (COFUND)
Call: H2020-MSCA-COFUND-2020**

LETTER OF SUPPORT

Natural Resources Institute Finland (Luke)
Latokartanonkaari 9
00790 Helsinki
Finland

Dear Sir/Madam,

To foster collaboration with academic research, gain access to academic excellence and support the career outlooks of PhDs in One Health we hereby state our support and commit as Partner Organization to the proposal for **Una Europa COFUND Doctoral Programme**, to be submitted by Una Europa vzw in response to the call for proposals on Marie Skłodowska-Curie Co-funding of regional, national and international programmes (Call ID H2020-MSCA-COFUND-2020) by the European Commission.

The interdisciplinary, intersectoral and international elements of **Una Europa COFUND Doctoral Programme** will be strengthened by the expertise and resources of Natural Resources Institute Finland (Luke) to attract global talent to the programme and foster the development of the projects carried out by the ESRs.

Natural Resources Institute Finland (Luke) will make itself available for the **Una Europa COFUND Doctoral Programme** in terms of

- facilitating the possibility for the fellows to carry out secondments, and
- providing qualified members of the organization to participate in evaluation of applications to the programme.

And so we state at Helsinki on 15th of September 2020.



Asmo Honkanen
Senior Advisor, Production systems

H2020
MARIE SKŁODOWSKA-CURIE ACTIONS
Co-funding of regional, national and international programmes (COFUND)
Call: H2020-MSCA-COFUND-2020

LETTER OF SUPPORT

Suomalaisen Kirjallisuuden Seura / The Finnish Literature Society
Hallituskatu 1
FIN-00170 Helsinki

Dear Sir/Madam,

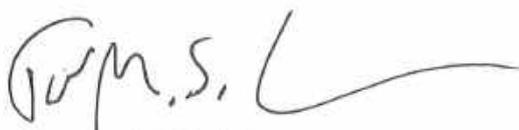
To foster collaboration with academic research, gain access to academic excellence and support the career outlooks of PhDs in Cultural Heritage, we hereby state our support and commit as Partner Organization to the proposal for **Una Europa COFUND Doctoral Programme**, to be submitted by Una Europa vzw in response to the call for proposals on Marie Skłodowska-Curie Co-funding of regional, national and international programmes (Call ID H2020-MSCA-COFUND-2020) by the European Commission.

The interdisciplinary, intersectoral and international elements of **Una Europa COFUND Doctoral Programme** will be strengthened by the expertise and resources of the Finnish Literature Society to attract global talent to the programme and foster the development of the projects carried out by the ESRs.

The Finnish Literature Society will make itself available for the **Una Europa COFUND Doctoral Programme** in terms of

- facilitating the possibility for the fellows to carry out secondments, and
- providing qualified members of the organization to participate in evaluation of applications to the programme.

And so we state at Helsinki on 7th September 2020



Tuomas M. S. Lehtonen
Secretary General, Professor

[Official stamp of the organization]



H2020
MARIE SKŁODOWSKA-CURIE ACTIONS
Co-funding of regional, national and international programmes (COFUND)
Call: H2020-MSCA-COFUND-2020

LETTER OF SUPPORT

Vetcare Oy
PL 26
04601 Mäntsälä
FINLAND

Dear Sir/Madam,

To foster collaboration with academic research, gain access to academic excellence and support the career outlooks of PhDs in One Health, we hereby state our support and commit as Partner Organization to the proposal for **Una Europa COFUND Doctoral Programme**, to be submitted by Una Europa vzw in response to the call for proposals on Marie Skłodowska-Curie Co-funding of regional, national and international programmes (Call ID H2020-MSCA-COFUND-2020) by the European Commission.

The interdisciplinary, intersectoral and international elements of **Una Europa COFUND Doctoral Programme** will be strengthened by the expertise and resources of Vetcare Oy to attract global talent to the programme and foster the development of the projects carried out by the ESRs.

Vetcare Oy will make itself available for the **Una Europa COFUND Doctoral Programme** in terms of

- facilitating the possibility for the fellows to carry out secondments, and
- providing qualified members of the organization to participate in evaluation of applications to the programme.

And so we state at Mäntsälä on 8th September 2020


Kalevi Heinonen
President, Vetcare Oy





To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Bologna, 16/09/2020

Re: Letter of Support for the project proposal Una Europa COFUND

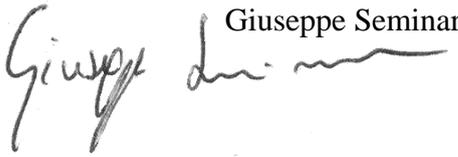
Dear Ms Palmer,

This letter is to confirm that association *APS Arcigay "Il Cassero"*, represented by *Giuseppe Seminario* as President, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within our library and archive, the *Centro di Documentazione "Flavia Madaschi"*. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of *APS Arcigay "Il Cassero"* is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Presidente APS Arcigay "Il Cassero"


Giuseppe Seminario

Associazione APS Arcigay "Il Cassero"
Via Don Minzoni 18, 40121 • BOLOGNA • ITALIA
C.F. 92035560371
Tel +39 051.0957211 • Fax +39 051.6592264
• E-mail: info@cassero.it • Web: www.cassero.it

Centro di Documentazione "Flavia Madaschi"
Tel +39 051.0957214 • Fax +39 051.6592264
• E-mail: doc@cassero.it • Web: <http://www.cassero.it/documentazione>

Prot. n. 129/2020



ATRIUM
Architecture
of Totalitarian Regimes
of the XX Century
in Europe's Urban Memory

Cultural route
of the Council of Europe
Itinéraire culturel
du Conseil de l'Europe

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

Forlì, 11/09/2020

To the attention of
Ms. Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Object: Letter of Support for the project proposal Una Europa COFUND

Dear Ms. Palmer,

This letter is to confirm that the Association **ATRIUM – Architecture of Totalitarian Regimes of the XX century in Europe's Urban Memory**, represented by John Patrick Leech as President, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA - COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the Association **ATRIUM – Architecture of Totalitarian Regimes on the XX century in Europe's Urban Memory**. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates.

The monthly salary of the candidate will be covered by the programme and the only contribution of the **ATRIUM Association** is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Patrick Leech
President



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoeseberg 26 - A04-01/1
1000 Brussel Belgium

Bologna, 4th of September 2020

Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *Associazione Clust-ER Industrie Culturali e Creative (Create - Cultural and Creative cluster <https://create.clust-er.it>)*, represented by Flaviano Celaschi as president (legal representative), hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within CCI cluster. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of CCI cluster is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Flaviano Celaschi,

President (legal representative) of Associazione Clust-ER Industrie Culturali e Creative



Prot. n. 202/2020

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

15 September 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Associazione Nazionale Musei Scientifici (ANMS), represented by Fausto Barbagli as President, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within a ANMS. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of ANMS is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Fausto Barbagli



Presidente

Associazione Nazionale Musei Scientifici

Presidenza: Museo di Storia Naturale dell'Università di Firenze
Via Romana 17 - 50125 Firenze - Tel. 055 2755110 - Fax 055 2755101

E-mail: fausto.barbagli@unifi.it
segreteria@anms.it



Comune di Bologna

Dipartimento Cultura e
Promozione della Città

Direzione
Piazza Maggiore, 6
40124 Bologna
051 2195906



Cultura
è Bologna

Bologna, 17th of September, 2020

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Object: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that the **Municipality of Bologna**, represented by **Oswaldo Panaro** as **Head of the Department of Culture and Promotion of the City**, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the **activities of promotion and enhancement of the cultural heritage of the city of Bologna**. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the Municipality of Bologna is facilitate the candidate to perform his/her duties in our organisation.

Yours sincerely,
Oswaldo Panaro,
Head of the Department of Culture and Promotion of the City

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

7/09/2020

Letter of Support for the project proposal “UNA Doc Project”

Dear Ms Palmer,

This letter is to confirm that Fondazione per l'Innovazione Urbana, represented by Giovanni Ginocchini as Director, hereby declares the willingness to fully support the Una Europa proposal “UNA Doc Pro” that will be submitted under Horizon 2020 topic ‘H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes’.

Our organisation hereby commits itself to give one or more PhD candidates of the “UNA Doc Pro” programme a professional experience within Fondazione per l'Innovazione Urbana. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Fondazione per l'Innovazione Urbana is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Giovanni Ginocchini
Director of Fondazione per l'Innovazione Urbana
Address: Piazza Maggiore, 6, 40124 Bologna BO
Phone: +39 0512194085
e-mail: giovanni.ginocchini@fondazioneinnovazioneurbana.it
Web: <https://www.fondazioneinnovazioneurbana.it/>



Ministero per i Beni e le Attività Culturali e per il Turismo
LE GALLERIE DEGLI UFFIZI

OGGETTO: Letter of Support for the project proposal Una Europa COFUND

This letter is to confirm that *Gallerie degli Uffizi - Mibact*, represented by Eike Schmidt as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within our Architecture Department. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Gallerie degli Uffizi is the cost of the candidate to perform his/her duties in our organisation.

Firenze, 17/09/2020

Il Direttore delle Gallerie degli Uffizi
Dott. Eike D. Schmidt

EP



Ministero
per i beni e le
attività culturali
e per il turismo

GALLERIE DEGLI UFFIZI

Piazzale degli Uffizi, 6, 50122 Firenze

PEC: mibact-ga-uffi@mailcert.beniculturali.it

PEC: info.uffizi@beniculturali.it

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

8th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that **INCEPTION srl**, represented by prof. Roberto Di Giulio as CEO, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within **digitization, management, dissemination, enhancement of cultural heritage and built heritage, using BIM-based technologies and semantic-web platforms**.

The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of **INCEPTION srl** is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,
Roberto Di Giulio





**ISTITUTO ZOOPROFILATTICO SPERIMENTALE
DELLA LOMBARDIA E DELL'EMILIA ROMAGNA**
“BRUNO UBERTINI”
(ENTE SANITARIO DI DIRITTO PUBBLICO)

Sede Legale: Via Bianchi, 9 – 25124 Brescia
Tel 03022901 – Fax 0302425251 – Email info@izsler.it
C.F. - P.IVA 00284840170
N. REA CCIAA di Brescia 88834

N.PROT. PF/as
Da citare nelle risposte

Brescia, 15.09.2020

Direzione Generale
Tel. 030 / 2290203/256
Fax 030/2425251
E-mail: direzionegenerale@izsler.it
PEC: direzione.generale@cert.izsler.it

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Letter of Support for the project proposal “UNA Doc Pro”

Dear Ms Palmer,

This letter is to confirm that *Istituto Zooprofilattico Lombardia e dell'Emilia Romagna B. Ubertini* (from now on “IZSLER”, represented by Dott. Piero Frazzi, hereby declares the willingness to fully support the Una Europa proposal “UNA Doc Pro” that will be submitted under Horizon 2020 topic ‘H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes’.

Our organisation hereby commits itself to give one or more PhD candidates of the “UNA Doc Pro” programme a professional experience within IZSLER. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of IZSLER is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely

Il Direttore Generale
Dott. Piero Frazzi

Documento prodotto in originale informatico e firmato digitalmente ai sensi del “Codice dell’Amministrazione Digitale” (D.L.vo n.82/2005 e s.m.).

Responsabile del Procedimento: Direttore Generale
Tel. 030 2290203/256
E-mail: direzionegenerale@izsler.it
PEC: direzione.generale@cert.izsler.it
Fax 030 2425251



COMUNE DI CESENA

Assessorato alla Cultura ed Inclusione

Cultura - Accessibilità degli spazi pubblici e privati - Iniziative di pace e solidarietà - Diritti e politiche delle differenze

Piazza del Popolo 10 - 47521 Cesena

Tel: 0547. 356874/356206

E-mail: carloverona@comune.cesena.fc.it

E-mail segreteria: frassinetti_m@comune.cesena.fc.it

Prot. n° 110399/313

Cesena, September 16th 2020

To the attention of
Ms Emily Palmer
Secretary-General Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel Belgium

Oggetto: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that the Malatestiana Library, represented by Carlo Verona alderman and representative of the Municipality of Cesena, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'. Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within THE Malatestiana Library. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the Municipality of Cesena is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Carlo Verona
Assessore alla Cultura ed Inclusione


Bologna, 14 Settembre 2020

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Re: Letter of Support for the project proposal "UNA Doc Pro"

Dear Ms Palmer,

This letter is to confirm that *Policlinico Sant'Orsola-Malpighi*, represented by Dr. Chiara Gibertoni as Director General (*Direttore Generale*), hereby declares the willingness to fully support the Una Europa proposal "UNA Doc Pro" that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the "UNA Doc Pro" programme a professional experience within *Policlinico Sant'Orsola-Malpighi*. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of *Policlinico Sant'Orsola-Malpighi* is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Chiara Gibertoni


Direzione Generale
Direttore Generale Dott.ssa Chiara Gibertoni
Via Massarenti,9 - 40138 Bologna
T. +39.051.214.1220 – F. +39.051.636.1202
segreteria.generale@aosp.bo.it



*Ministero per i Beni e le Attività Culturali e per il
Turismo*

SOPRINTENDENZA ARCHEOLOGIA BELLE ARTI E PAESAGGIO PER LA CITTA'
METROPOLITANA DI BOLOGNA E LE PROVINCE DI MODENA, REGGIO EMILIA E FERRARA

Via Belle Arti, 52 – BOLOGNA - Via IV Novembre n. 5 , BOLOGNA

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Bologna, 07/09/2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Soprintendenza Archeologia, belle arti e paesaggio per la città metropolitana di Bologna e le province di Modena, Reggio Emilia e Ferrara (SABAP-BO), represented by Dott.ssa Cristina Ambrosini as Soprintendente SABAP-BO, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within SABAP-BO. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of SABAP-BO is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

LA SOPRINTENDENTE
Dott. Cristina Ambrosini


To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Versailles, September 24th 2020

Ref.: 2009/016/AM/MdV

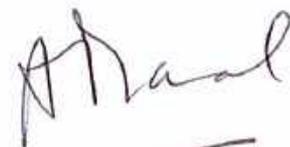
Obj.: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that the GIP – Centre de recherche du château de Versailles, represented by Mr Alexandre MARAL as director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within art and modern history and court studies. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the GIP – Centre de recherche du château de Versailles is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,



Alexandre MARAL,
Director



Anne Le Naëlou
Présidente de Cité du développement durable
45 bis av. de la Belle Gabrielle
94136 Nogent-sur-marne
France

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

19th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Cité du développement durable, consortium of 18 public and private organizations working in the sustainable development sector and the SDGs, including health issues represented by Anne Le Naëlou as president, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within within the City which brings together several private structures engaged in issues of ecological and societal transitions including in particular animal health issues and sustainable food in Europe and countries of Africa and Latin America.

The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of our structure is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely, Anne Le Naëlou



Commerce
Équitable
France

Mrs Julie Stoll

Déléguée Commerce Équitable France
45 bis av. de la Belle Gabrielle
94136 Nogent-sur-Mame Cedex
France

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel

19th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that *Commerce équitable France (CEF)*, national collective for consultation and representation of organizations in the sustainable food sector and fair trade chains represented by Julie Stoll as director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within within the City which brings together several private structures engaged in issues of ecological and societal transitions including in particular animal health issues and sustainable food in Europe and countries of Africa and Latin America.

The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of our structure in relation with Cité du développement durable is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Julie STOLL
Déléguée Générale Commerce Équitable France



Commerce Équitable France
45 bis Av. de la Belle Gabrielle
94136 Nogent-sur-Mame
www.commerceequitable.org
SIRET 43901833400045 APE 9499Z



**MINISTÈRE
DE LA CULTURE**

*Liberté
Égalité
Fraternité*

To the attention of
Secretary-General Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 BRUSSEL
BELGIUM

Paris, September 14th 2020

Département du pilotage
de la recherche et de la
politique scientifique

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

Affaire suivie par Pascal
LIEVAUX

6, rue des Pyramides
75001 Paris

Téléphone
01.40.15 75 08

This letter is to confirm that the General Directorate for Heritage of the French Ministry of Culture, represented by the Departement for Piloting Research and Scientific Policies, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within Cultural Heritage Science. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of my Departement is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Pascal LIEVAUX
Senior Officer

Head of the Department for Piloting
Research and Scientific Policies



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Luxembourg, 17th September 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that the *European Institute of Cultural Routes*, represented by Mr. Stefano Dominioni as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the European Institute of Cultural Routes. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the European Institute of Cultural Routes is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Stefano Dominioni

Executive Secretary, Enlarged Partial Agreement on Cultural Routes of the Council of Europe
Director, European Institute of Cultural Routes



Institut national du patrimoine
2, rue Vivienne - 75002 Paris
Tél. 01 44 41 16 41 - Fax 01 44 41 16 76
inp.fr

Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel

Paris, le

Le Directeur

Dear Ms Palmer,

This letter is to confirm that The Institut national du patrimoine, represented by Charles Personnaz as director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within the Institut national du patrimoine. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the Institut national du patrimoine is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Charles Personnaz
Directeur de l'Institut national du patrimoine



To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

Thursday, 10th of September, 2020

Direction Séverine Cachat

Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Maison des Cultures du Monde-Centre français du patrimoine culturel immatériel, represented by Mrs. Séverine Cachat as Director, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within Maison des Cultures du Monde-Centre français du patrimoine culturel immatériel. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Maison des Cultures du Monde-Centre français du patrimoine culturel immatériel is the cost of the candidate to perform his/her duties in our organisation.

MAISON
DES CULTURES DU MONDE
101 boulevard Raspail
75006 Paris / France

Tél : +33 [0]1 45 44 72 30
Fax : +33 [0]1 45 44 76 60

CENTRE FRANÇAIS DU PATRIMOINE
CULTUREL IMMATÉRIEL

2 rue des Bénédictins
35500 Vitré / France

Tél : +33 [0]2 99 75 82 90
Fax : +33 [0]2 99 75 82 93

Yours sincerely,

Séverine Cachat



MAISON DES CULTURES DU MONDE
2, rue des Bénédictins
35500 Vitré (France)
Tél. : 02 99 75 82 90
Fax : 02 99 75 82 93

www.maisondesculturesdumonde.org
www.festivaldelimaginaire.com
www.cfpci.fr

Association loi de 1901
N° d'identification intracommunautaire
FR 88 325 464 675
N° sirat : 325 464 675 000 17
Code activité : 9001 Z

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

09.09 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that "Observatoire de l'architecture de la Chine contemporaine" (in Cité de l'architecture et du patrimoine), represented by Françoise Ged, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within Observatoire de l'architecture de la Chine contemporaine. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Observatoire de l'architecture de la Chine contemporaine is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,


Françoise Ged

Head of Observatoire de l'architecture de la Chine contemporaine

To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel
Belgium

September 9, 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that the Paris Convention and Visitors Bureau represented by Mrs Corinne Menegaux as Director General, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within 2022. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of the Paris Convention and Visitors Bureau is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Corinne Menegaux
Director General





To the attention of
Ms Emily Palmer
Secretary-General
Una Europa
KU Leuven Campus Brussel
Warmoesberg 26 - A04-01/1
1000 Brussel

Rennes, September 11th 2020

Re: Letter of Support for the project proposal Una Europa COFUND

Dear Ms Palmer,

This letter is to confirm that Petites Cités de Caractère[®] de France, represented by Françoise GATEL as President, hereby declares the willingness to fully support the Una Europa COFUND proposal that will be submitted under Horizon 2020 topic 'H2020-MSCA-COFUND-2020: Co-funding of Regional, National and International Programmes'.

Our organisation hereby commits itself to give one or more PhD candidates of the Una Europa COFUND programme a professional experience within Petites Cités de Caractère[®] de France. The selection of the candidate will be done in collaboration with the Programme Manager of the Una Europa COFUND and with the supervisors and co-supervisors of the candidates. The monthly salary of the candidate will be covered by the programme and the only contribution of Petites Cités de Caractère[®] de France is the cost of the candidate to perform his/her duties in our organisation.

Yours sincerely,

Françoise GATEL
Présidente

Transversal skills	
Career development	
Freie Universität Berlin	Writing Successful Job Applications, in Academia and Beyond
University of Edinburgh	PhD Horizons: Careers Webinar Series for PhD students
Uniwersytet Jagielloński w Krakowie	Polish Media Art.
	Tutoring and mentoring in higher education
KU Leuven	Introduction to leadership for doctoral researchers
Helsingin yliopisto	University pedagogy
	Leading a creative organization
KU Leuven	Honours programme transdisciplinary insights
Paris 1 Panthéon-Sorbonne	Workshops "Preparation for recruitment" by CNU section
	Post Doc: Information on projects funded by the European Commission
	Workshop: Valuing your professional research experience and your skills
University of Bologna	Managing Changes (e-learning course)
	SOFT SKILLS TO BE EFFECTIVE AT WORK
	Job placement: career guidance programs on self-presentation, finding jobs and succeed in selections
Writing & publishing	
Helsingin yliopisto	Grant Writing I (online)
University of Edinburgh	Writing for Publication
Freie Universität Berlin	The Art of Writing Abstracts
KU Leuven	Writing a PhD thesis
University of Bologna	Academic Writing on specific fields, writing laboratories and workshops
	Information Technology Laboratory and Academic Writing
International training (including beyond EU) - languages, intercultural skills etc.	
Uniwersytet Jagielloński w Krakowie	Should I even try abroad? Practical tips on preparing for foreign conferences, going on scholarships abroad and applying for grants
KU Leuven	Optimize your international cooperation
Paris 1 Panthéon-Sorbonne	Workshop: Make your international mobility project a reality and succeed
University of Bologna	Italian as a second language with e-LOCAL (Electronically Learning Other Cultures and Languages)
	Summer School: Italian Language and Culture
Open Science / Data Management	
KU Leuven	Research data management
	Open access: how to comply?
University of Edinburgh	Masterclass – IP
	Writing a Data Management Plan for your Research (RDS002)
Uniwersytet Jagielloński w Krakowie	Methodology and Philosophy of Science
	Research Design
	Scientific infobrokering and Open Source Intelligence
	Space Security in the 21st Century
Helsingin yliopisto	Introduction to Open Data Science (online course)
	Open Science (online course)

Annex I: Non-exhaustive list of training options available

Paris 1 Panthéon-Sorbonne	Open Science: issues, benefits. Open access to publications, research data management, data protection
	Mastering scientific information in open or reserved access
University of Bologna	Internal Courses, Workshops and E-Learning on Open Science
	Internal Courses and Workshops on IPR and Data Management in Research Project
	Patents & Trade Marks (course)
Entrepreneurship	
KU Leuven	Entrepreneurship Academy
	Foundations for business development
University of Edinburgh	Workshops that will take students through the key steps to establishing and building a successful business
	Workshops, events, initiatives about Entrepreneurship
	Employability: Strategy and Knowledge to Enter the Job Market (course)
University of Bologna	Summer School: Innovation and Technology Management in Medical and Pharmaceutical Biotechnology
Teaching	
University of Edinburgh	An Introduction to Online Teaching - Tutors & Demonstrators
	Teaching Outside the Box: Using Creativity in your Teaching
Uniwersytet Jagielloński w Krakowie	Academic Teaching
Ethics	
University of Edinburgh	Research Ethics and Integrity - an introduction
Uniwersytet Jagielloński w Krakowie	Ethics of interdisciplinary research
KU Leuven	Research integrity
Helsingin yliopisto	Research ethics
Paris 1 Panthéon-Sorbonne	Scientific Integrity. Research Ethics and Deontology – Conducting research with integrity and responsibility
University of Bologna	Internal Courses and Workshop on Ethics in Research, Research Integrity and Data protection
	EUROPEAN AND INTERNATIONAL PRIVACY AND DATA PROTECTION LAW
	Summer School: We Tell: Innovating Storytelling to Address Civic Awareness in the Post-Digital Age
Diversity and equality	
University of Edinburgh	Challenging Unconscious Bias
Helsingin yliopisto	Intercultural communication in academia: During and Beyond the PhD
Universidad Complutense Madrid	Los feminismos contemporáneos y su dimensión política' Seminario permanente
	Higher Education for Sustainable Development Goals
University of Bologna	Master's Degree in Women's and Gender Studies (GEMMA)

Discipline-specific skills	
One Health	
KU Leuven	PhD training - 21st century training in transdisciplinary skills
Freie Universität Berlin	Goodbye Academia? (Natural and Life Sciences)
	On Doing Sound and Ethical Research (Natural & Life Sciences)
	medical anthropology
	environmental anthropology
University of Edinburgh	psychological anthropology
Universidad Complutense Madrid	Career workshops for PhD students in the Colleges of Science and Engineering and Medicine & Veterinary Medicine
	Data modeling and analysis in the field of life and health sciences
	Course on animal experimentation
Helsingin yliopisto	Conceptos básicos de SPSS para trabajar con datos sanitarios.
	Essential Clinical Epidemiology
	Virus club seminars
	Microbiology seminars
	Biomedicum Helsinki Seminars
	Molecular detection methods for food and waterborne pathogens
	Animal personality
	Applying Artificial Intelligence to Medical Problems
	Application of Data Analysis to Applied Biosciences in Food and Health
	Hierarchical Modelling of Species Communities
	Movement Ecology Data Analysis
	Time-to-event data-analysis
	Statistical analysis with R
	Learning to visualize data
	Biomedical view to patenting
	Medical writing and clinical methodology
	Systematic Reviews and Meta-analyses
	Science Communication and Public Engagement
Academic Pitching	
Grant Writing	
Conference Presentations	
Uniwersytet Jagielloński w Krakowie	Outbreak Investigations in Health Care Settings
	Infection Prevention and Control - Multimodal Strategy in Hospital Practice
	Studies on the role of intestinal microflora in the pathomechanisms of inflammatory bowel disease
	New generation probiotics (characteristics of probiotic strains, pro-health properties, clinical trial design, registration rules).
	Epidemiological aspects of animal and human leptospirosis
University of Bologna	Sustainable Development And One Health – Bologna

Cultural Heritage	
University of Edinburgh	Career workshops for PhD students in the College of Arts, Humanities and Social Science
KU Leuven	Doctoral Programme DOPL Bioscience Engineering (Leuv) (nature conservation)
	Doctoral Programme DOPL Engineering Science (Leuv) (history of architecture)
	H03Z0a – Built Heritage Conservation – MA-vak, 4 ECTS
	H01X9a – Conservation of Architectural Heritage: History, Theory and Practice
	H01X8a – Building Archaeology: Integrated Project Work
	F0XR6a – Workshop Conservation of Monuments and Historic Buildings: Paper
	GOV82a – Heritage and Sustainable Tourism Development [2 lectures]
	GOV85A - Conservation Policies- seminar
	MOOC: European Space: Creative with Digital Heritage (with Coventry University, UK)
	MOOC: Creating A Digital Cultural Heritage Community (with Coventry University, UK)
Uniwersytet Jagielloński w Krakowie	Creating the advanced databases in humanities
	Digital Humanities
	Game Theory for Humanists
	Intelligentsia and Intellectual Elites of the Eastern and Central Europe. Cultural Dialogue with the “West”
	Post Dependent, Post Socialist, Postmodern? Continuity and Change in Cultures of Central Europe
Helsingin yliopisto	Research Seminar: Cultural Heritage, European Ethnology and Museum Studies
	Research Seminar: Game Studies and Historical Culture
	Research Seminar: Interfaces between Language, Literature and Culture
	Seminar in Cultural, Political and Theoretical Sociology I
	Research Seminar: Medieval Studies
	Research Seminar: Cultural Studies & Cultural History
	Research Seminar: Ancient Near East
Universidad Complutense Madrid	Seminar on research and information collection in Fine Arts
	Webscraping para investigación en ciencias sociales
	Ética de la investigación. Dilemas, políticas y métodos de la investigación contemporánea en ciencias sociales y humanidades
	La crítica como aplicación metodológica para los estudios de Doctorado en Ciencias Sociales y Humanidades
	Metodología de investigación en Ciencias Sociales: Medida y Técnicas de Análisis de datos cuantitativos

Annex I: Non-exhaustive list of training options available

Paris 1 Panthéon-Sorbonne	MOOC – Discovering Greek and Roman Cities
	MOOC – Les métiers du patrimoine culturel (Cultural heritage professions) in French
	Seminars of the Master “Heritage and Museums
	Module World Heritage and Tourism
	Seminars “Memories and Heritage”
University of Bologna	Seminars of UNESCO-UNITWIN Chair of the Institute of Research and Higher Studies of Tourism
	Summer School: Acquiring and Post-processing 3D data in Anthropology and Archaeology
Una Europa	
Una Europa	Brussels Symposium
Paris 1 Panthéon-Sorbonne / University of Bologna	MOOC - Tourism Management at UNESCO World Heritages Sites (vol. 1), Paris 1 Panthéon-Sorbonne in collaboration with Alma Mater Studiorum – University of Bologna
Paris 1 Panthéon-Sorbonne / KU Leuven	MOOC – Tourism Management at UNESCO World Heritages Sites (vol. 2), Paris 1 Panthéon-Sorbonne in collaboration with KU Leuven (Leuven, Belgium)
Paris 1 Panthéon-Sorbonne	Heritage Hybridisations. Concepts, Scales and Spaces (PARIS1)
	CH focused conferences and on-line events
University of Bologna / Uniwersytet Jagielloński w Krakowie	Critical/Difficult heritage: concepts, critics, cases, enhancement (UNIBO/UJ)
KU Leuven	The Politics of Cultural Heritage, Commemoration and Remembering (KU Leuven)
Helsingin yliopisto/ University of Edinburgh	Inclusion, innovation and reach: researching digital CH futures (UH/UEDIN)
Freie Universität Berlin	Transnational Heritage (FUB)

END PAGE

MARIE SKŁODOWSKA-CURIE ACTIONS

**Co-funding of regional, national and
international programmes (COFUND)**

Call: H2020-MSCA-COFUND-2020

PART B

Una Europa DocProg

This proposal is to be evaluated as:

Doctoral Programme (DP)